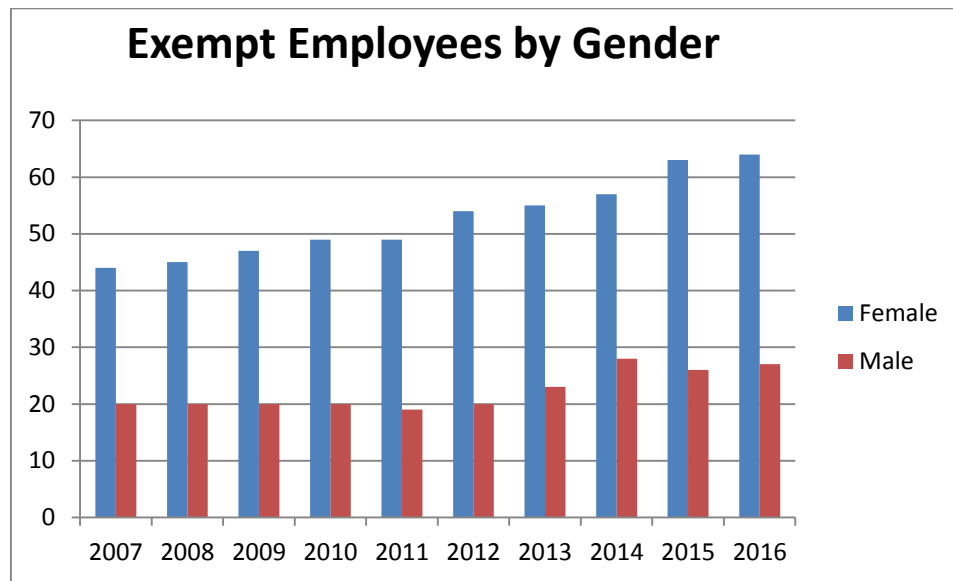
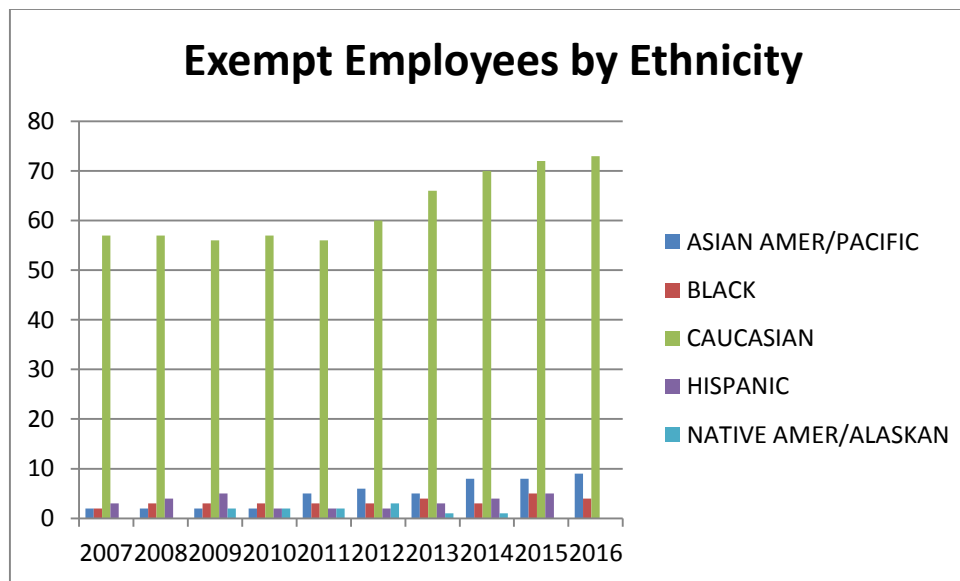


Employee Demographics as of November 30, 2016

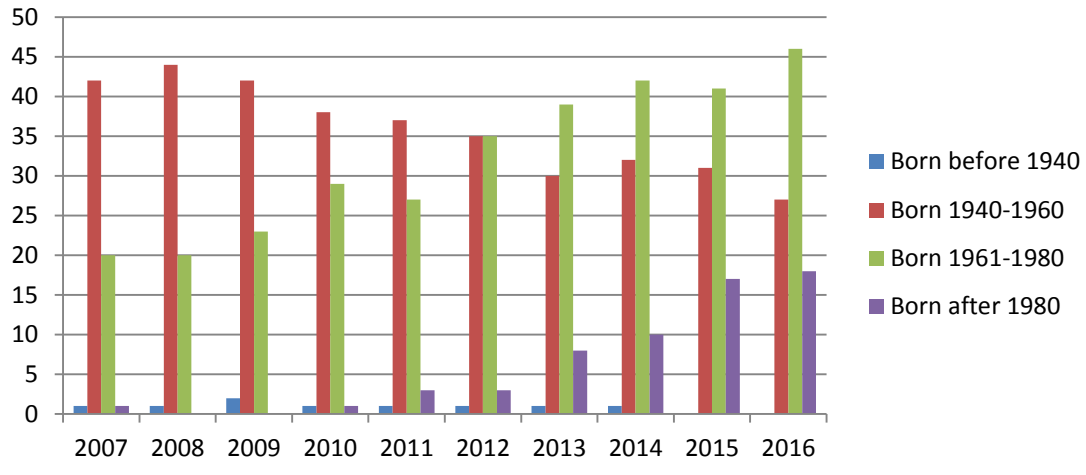


	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Female	44	45	47	49	49	54	55	57	63	64
Male	20	20	20	20	19	20	23	28	26	27
% female	68%	70%	70%	71%	72%	73%	70%	67%	71%	70%
% male	32%	30%	30%	29%	28%	27%	30%	33%	29%	30%



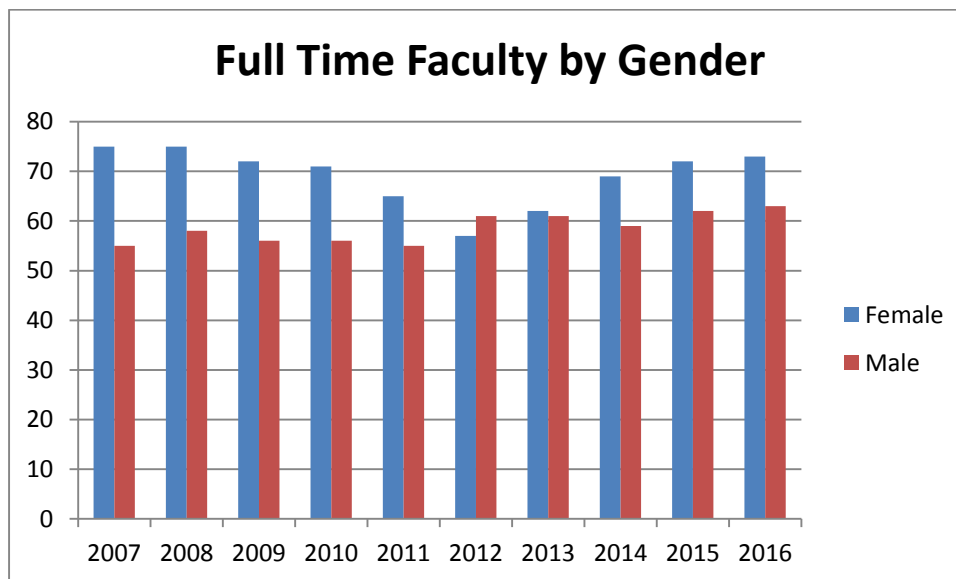
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
ASIAN AMER/PACIFIC	2	2	2	2	5	6	5	8	8	9
BLACK	2	3	3	3	3	3	4	3	5	4
CAUCASIAN	57	57	56	57	56	60	66	70	72	73
HISPANIC	3	3	4	5	2	2	2	3	4	5
NATIVE AMER/ALASKAN	0	0	2	2	2	3	1	1	0	0
Total #	64	65	67	69	68	74	78	85	89	91
% of color	11.0%	12.4%	16.5%	17.4%	17.7%	19.0%	15.4%	17.7%	19.2%	19.8%

Exempt Employees by Birth Year



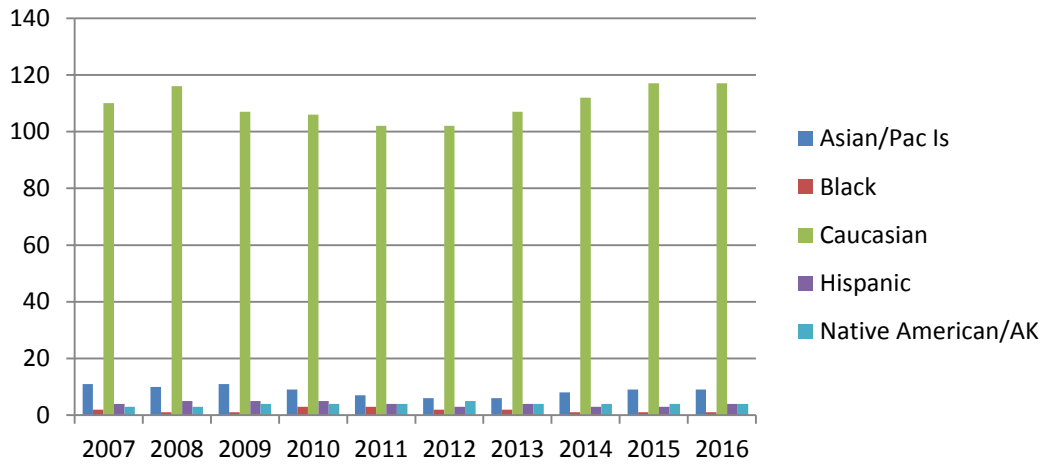
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Born before 1940	1	1	2	1	1	1	1	1	0	0
Born 1940-1960	42	44	42	38	37	35	30	32	31	27
Born 1961-1980	20	20	23	29	27	35	39	42	41	46
Born after 1980	1	0	0	1	3	3	8	10	17	18

Full Time Faculty by Gender



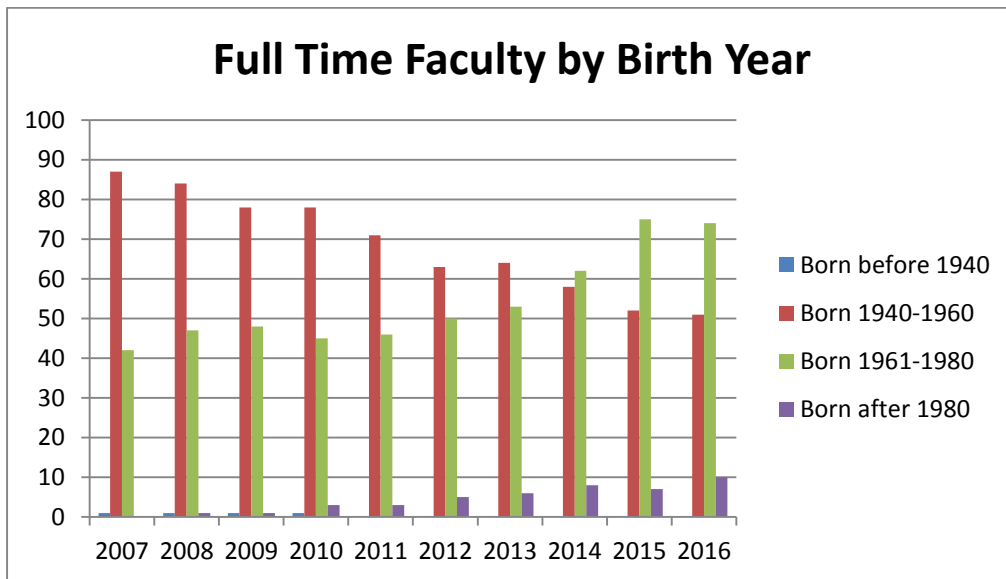
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Female	75	75	72	71	65	57	62	69	72	73
Male	55	58	56	56	55	61	61	59	62	63
% female	58%	56%	56%	56%	54%	48%	50%	54%	53%	54%
% male	42%	44%	44%	44%	46%	52%	50%	46%	47%	46%

Full Time Faculty by Ethnicity



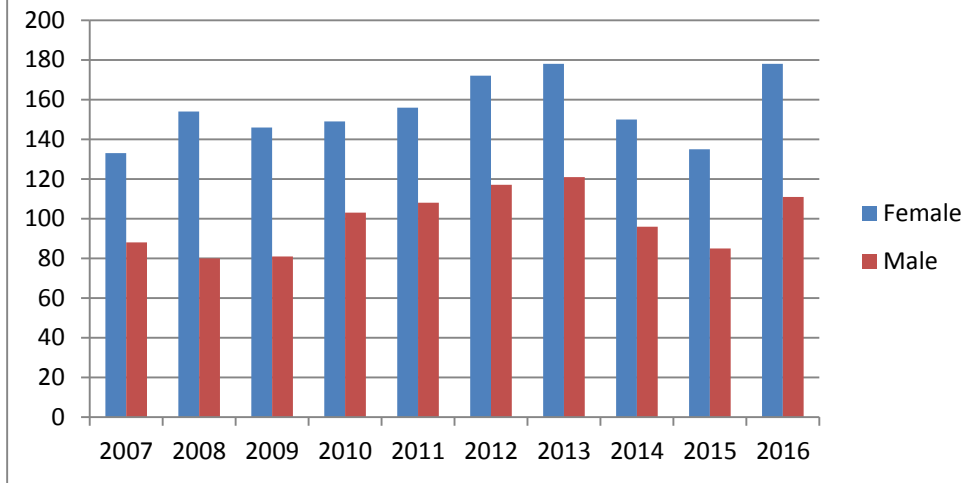
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Asian/Pac Is	11	10	11	9	7	6	6	8	9	9
Black	2	1	1	3	3	2	2	1	1	1
Caucasian	110	116	107	106	102	102	107	112	117	117
Hispanic	4	5	5	5	4	3	4	3	3	4
Native American/AK	3	3	4	4	4	5	4	4	4	4
TOTAL #	130	135	128	127	120	118	123	128	134	135
Total of color	20	19	21	21	18	16	16	16	17	18
% of color	15.40%	14.00%	16.40%	16.50%	15%	13.60%	13%	12.50%	12.70%	13.30%

Full Time Faculty by Birth Year



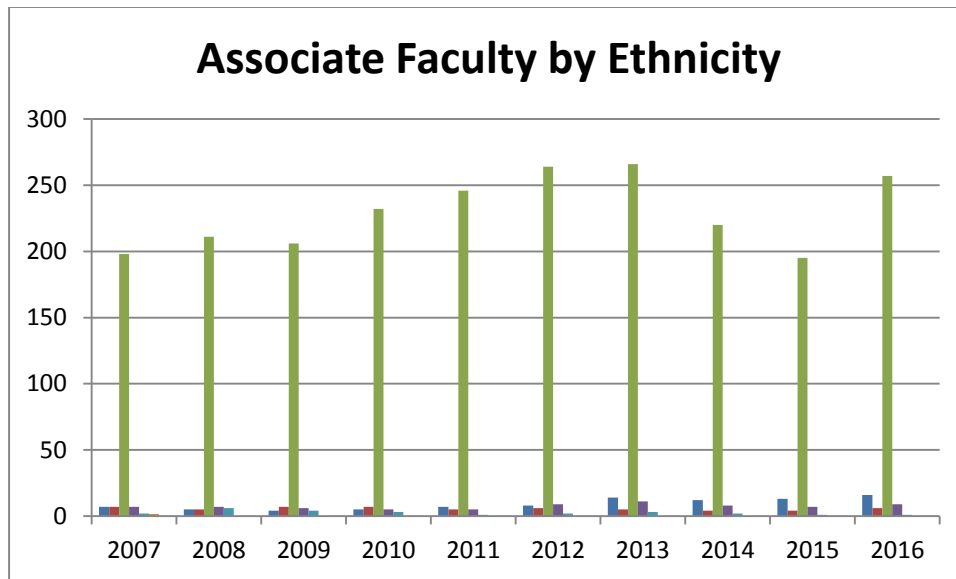
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Born before 1940	1	1	1	1	0	0	0	0	0	0
Born 1940-1960	87	84	78	78	71	63	64	58	52	51
Born 1961-1980	42	47	48	45	46	50	53	62	75	74
Born after 1980	0	1	1	3	3	5	6	8	7	10

Associate Faculty by Gender



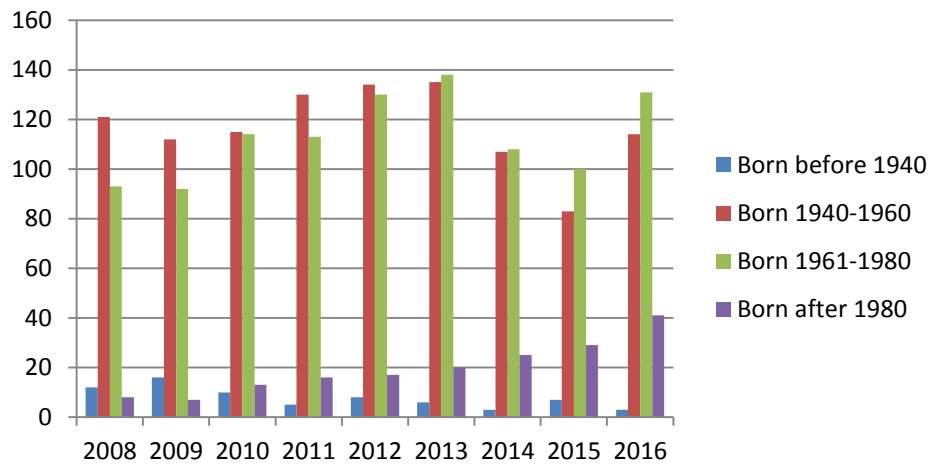
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Female	133	154	146	149	156	172	178	150	135	178
Male	88	80	81	103	108	117	121	96	85	111
% female	60%	66%	64%	59%	59%	60%	60%	61%	61%	62%
% male	40%	34%	36%	41%	41%	40%	40%	39%	39%	38%

Associate Faculty by Ethnicity



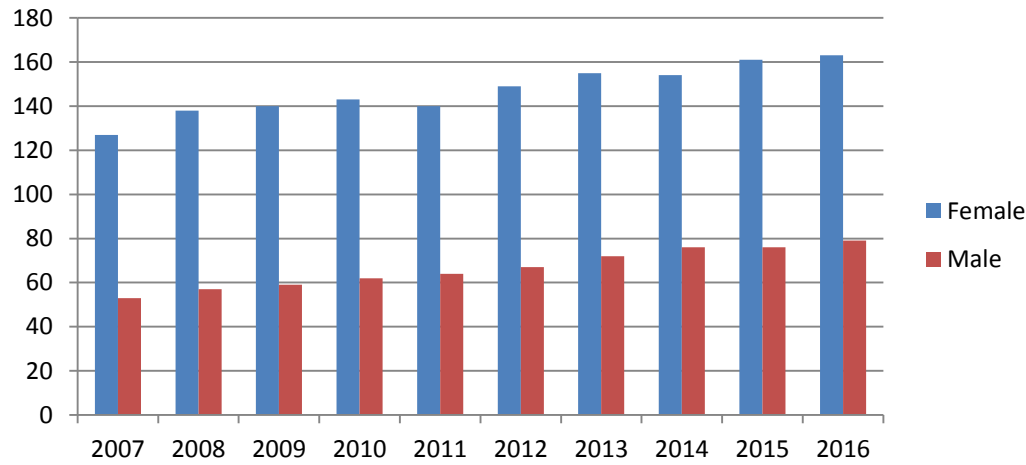
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
ASIAN AMER/PACIFIC	7	5	4	5	7	8	14	12	13	16
Black	7	5	7	7	5	6	5	4	4	6
Caucasian	198	211	206	232	246	264	266	220	195	257
HISPANIC	7	7	6	5	5	9	11	8	7	9
NATIVE AMER/ALASKAN	2	6	4	3	1	2	3	2	1	1
TOTAL	221	234	227	252	264	289	299	246	220	289
% of color	10.4%	9.8%	9.3%	8.0%	6.8%	8.70%	11%	10.60%	11.40%	11%
Total of color	23	23	21	20	18	25	33	26	25	32

Associate Faculty by Birth Year



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Born before 1940	10	12	16	10	5	8	6	3	7	3
Born 1940-1960	122	121	112	115	130	134	135	107	83	114
Born 1961-1980	88	93	92	114	113	130	138	108	100	131
Born after 1980	1	8	7	13	16	17	20	25	29	41

Classified Employees by Gender



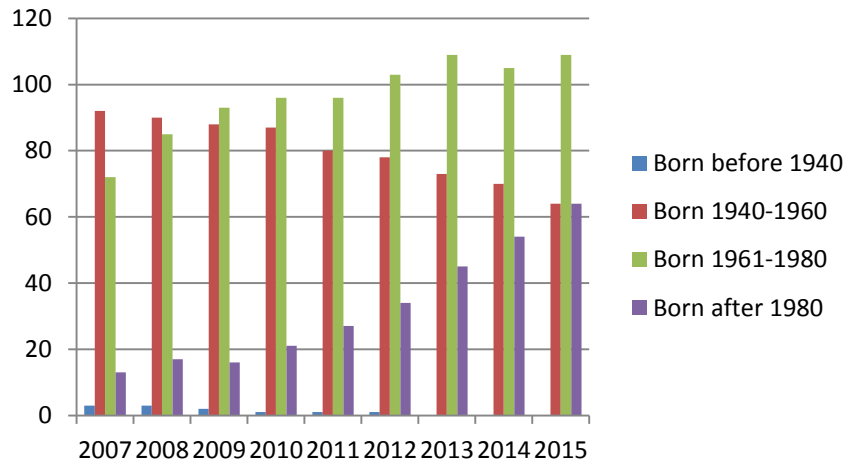
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Female	127	138	140	143	140	149	155	154	161	163
Male	53	57	59	62	64	67	72	76	76	79
% female	71%	71%	70%	70%	69%	69%	68%	67%	68%	67%
% male	29%	29%	30%	30%	31%	31%	32%	33%	32%	33%

Classified Employees by Ethnicity



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
ASIAN AMER/PACIFIC	10	13	13	13	10	11	14	16	19	17
BLACK	5	4	5	7	9	9	10	8	8	9
CAUCASIAN	155	170	175	178	179	190	193	194	197	196
HISPANIC	6	4	3	3	2	4	8	9	11	17
NATIVE AMER/ALASKAN	4	4	3	4	2	2	2	2	2	2
Total #	180	195	199	205	202	216	227	229	237	241
	25	25	24	24	23	26	34	35	40	45
% of color	15.9%	12.9%	12.1%	13.2%	11.4%	12.1%	10.7%	15.3%	16.9%	18.70%

Classified Employees by Birth Year



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Born before 1940	3	3	2	1	1	1	0	0	0	0
Born 1940-1960	92	90	88	87	80	78	73	70	64	61
Born 1961-1980	72	85	93	96	96	103	109	105	109	108
Born after 1980	13	17	16	21	27	34	45	54	64	73