EvCC6050: HAZING POLICY
Original Date: April 1997
Reviewed Date: January 17, 2013
Policy Contact: Executive Vice President of Instruction, Student Services and University Center

POLICY
(1) Hazing is prohibited on Everett Community College (EvCC) property, in college housing and at all EvCC functions, including club and organization activities, whether on EvCC property or not. No individual, recognized student organization, club, team, or association is permitted to plan, engage in, or condone hazing on or off Everett Community College owned or controlled property or in college housing. All incidents of hazing will be investigated. Any individual planning or intentionally assisting in a hazing incident is determined to be involved, regardless of whether that individual was present or not when the hazing activity occurred. An individual’s consent, whether implied or expressed, to be hazed is not a defense to any alleged hazing violation.

(2) Hazing is defined as any activity done in connection with a student organization, club or association, or any pastime or amusement engaged in with respect to such an organization, club or association that causes, or is likely to cause, bodily danger or physical harm, or serious mental or emotional harm, to any student or other person.

(3) Any student organization, club, team, or association that knowingly permits hazing is strictly liable for harm caused to persons or property resulting from hazing.

(4) Any allegations of hazing shall be submitted to the chief student affairs officer or designee and action shall be taken as appropriate per Article IV (Disciplinary Procedures) of the Statement of Student Rights and Responsibilities with the following additional disciplinary provisions:

(a) Any EvCC student organization, club or association that knowingly permits hazing shall be denied recognition by EvCC as an official organization, club or association. Any group so disbarred may apply to be reinstated as an official organization, club or association after waiting a period of one quarter and providing a written statement of their intent to follow hazing policies as set forth herein. Repeat offenses by student organizations/clubs will be submitted to the chief student affairs officer or designee for possible further action under the guidelines for disciplinary procedures.

(b) A person who participates in the hazing of another shall forfeit any entitlement to state funded grants, scholarships or awards for one full quarter for a first-time offense, and for a period to be determined via the processes for disciplinary procedures for repeat violations. Additional sanctions which may include expulsion from the college may be recommended by the chief student affairs officer or designee per the guidelines for disciplinary procedures.

(c) Hazing violations are misdemeanors punishable under state criminal law.

RELEVANT LAWS AND OTHER RESOURCES
WAC 132E-120-390
RCW 28B.10.901
RCW 9A.20.021
RCW 28B.50.140
REVISION HISTORY
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APPROVED BY
Board of Trustees
President's Staff
Student Services Administrative Council