GENERAL INFORMATION

Humanity is diverse and so are the social, political, and economic relationships it creates. This program emphasizes the development of the essential skills and understanding needed to participate competently in these complex situations, to communicate cross-culturally, and to think critically. Diversity Studies focuses on underrepresented groups and emphasizes the historical and cultural bases for race, ethnicity, social class, age, gender, sexual orientation, ability, and religious beliefs, both within American society and at the global level.

A strong commitment to social justice, civil rights, and human rights is core to the diversity education perspective. EvCC encourages all students to become informed citizens and advocates for human equality in all aspects of their lives, both public and private.

PROGRAM OPTIONS

Endorsement in Diversity Studies

This 25-credit program is designed for students interested in developing skills that are particularly useful in the workplace, including public schools. The program of study begins with a survey of cultural and social systems and is followed by an introductory diversity course. Students choose an area of emphasis and also complete one world language course.

Option II Degree

Students pursuing a transfer program that leads to further study in issues of diversity may follow the enclosed checklist. This transfer program focuses on foundational understanding of sociology, survey coursework to provide an overview of history and issues, and concentrated study in three areas to develop knowledge of cultures in the United States, experiences outside of the United States, and contemporary social issues. Development of cross-cultural communication skills, including a world language, is emphasized. Students also participate in a community service project before completing the degree.

GLOBAL STUDIES PROGRAM

EvCC offers a related program in global education which emphasizes the study of international issues within a multidisciplinary framework. Students may focus on Global Citizenship, Policy and Conservation, and Social Entrepreneurship. More information is available on the web:

www.everettcc.edu/programs/socsci/globalstudies

SUGGESTED PREPARATION

Strong reading and writing skills are important to success in the program. A desire to work with people and contribute to the community is essential.

CAREER OPTIONS

Many employers have consistently emphasized that their employees possess culturally competent knowledge, skills, and attitudes in order to work effectively with diverse populations. Some fields that require a high level of cultural competency include education, business, social work, counseling, human resources, health care, human services, and customer service occupations.

GETTING STARTED AT EVCC

Our Enrollment Services Office provides information about application, advising, orientation and registration for new and continuing students. Though advising is voluntary, all prospective and current students are invited to contact the Enrollment Services Office or the Counseling, Advising and Career Center (CACC) if they would like to speak one-to-one with an advisor about getting started at EvCC. Contact:

- Enrollment Services, Jackson Center, 425-388-9219 admissions@everettcc.edu
- Counseling, Advising and Career Center, Third Floor, Parks 425-388-9263

DIVERSITY AND EQUITY CENTER

The EvCC Diversity and Equity Center provides programs and services to recruit, retain, and graduate students of color, re-entry women, and LGBT students. In addition, the Center serves as a campus resource on diversity and coordinates institutional diversity initiatives.

For more information about the Center or to schedule an appointment to discuss Diversity Studies, contact:

- Janice Lovelace, Faculty Counselor, 425-388-9311 jlovelace@everettcc.edu Parks 311

ACADEMIC PROGRAM ADVISORS

- Arts & Journalism – Andrea Otanez, Whitehorse Hall 215, 425-388-9419 aotanez@everettcc.edu
- Education – Ken White, Gray Wolf Hall 349, 425-388-9498 kwhite@everettcc.edu
- English – Lolly Smith, Gray Wolf Hall 346, 425-388-9420 lsmith@everettcc.edu
- Social Sciences – Steve Horn, Gray Wolf Hall 323, 425-388-9345 shorn@everettcc.edu
- Speech – Lori Wisdom-Whitley, Gray Wolf Hall 315, 425-388-9379 lwisdom@everettcc.edu
- World Languages – Vidal Martin, Gray Wolf Hall 222, 425-388-9375 vmartin@everettcc.edu
- Nippon Business Institute – Mayumi Smith, NBI Center, 425-388-9380 msmith@everettcc.edu
Transfer Planning

State universities in Washington offer a variety of programs focused on diversity. Students intending to transfer to a specific university should begin planning as early as possible. The websites listed below provide information about potential programs of interest:

Central Washington University
- American Indian Studies: www.cwu.edu/~ais/
- Diversity Programs: www.cwu.edu/~cwu_diversity/programs.htm
  (includes Asia/Pacific Studies, Ethnic Studies, International Studies, Latin American Studies and Women’s Studies)

Eastern Washington University
- Africana Education Program: www.ewu.edu/x2396.xml
- Aging Studies: www.ewu.edu/x2397.xml
- American Indian Studies: www.ewu.edu/x2395.xml
- Chicano Studies (minor): www.ewu.edu/x2393.xml#Chicanostudies
- Women’s and Gender Studies: www.ewuwgs.com/

The Evergreen State College
- TESC offers a wide range of coursework related to diversity.

The University of Washington
- American Ethnic Studies: www.washington.edu/students/gencat/academic/amer_ethnic.html
- American Indian Studies: www.washington.edu/students/gencat/academic/amer_indian.html
- Diversity Minor Program: http://depts.washington.edu/divminor/
- International Studies: www.washington.edu/students/gencat/academic/internat_studies.html
- Law, Societies, and Justice: www.washington.edu/students/gencat/academic/law_soc_justice.html
- Women’s Studies: www.washington.edu/students/gencat/academic/women_studies.html

Washington State University
- Comparative Ethnic Studies: futurestudents.wsu.edu/academics/fos/study.asp?ID=CES

Western Washington University
- American Cultural Studies: www.wwu.edu/cms/WWU.ACS/
- East Asian Studies: www.wwu.edu/eas/
- Women’s Studies: www.wwu.edu/depts/womenstudies/

Endorsement in Diversity Studies – 25 credits

This 25 credit program is designed for students interested in developing skills that are particularly useful in the workplace, including public schools. This Endorsement is awarded by the Communication/Social Sciences Division. When you have completed the 25 credits as listed below, contact the Dean for the Communication and Social Sciences Division.

Required Coursework:

- **SOC& 101 Intro to Sociology**
- **Survey Diversity course – choose one class:** ___________________________
  - ENGL 135D Intro to Cultural Studies
  - HIST 170D Multicultural American History
  - HUM 110D Intro to American Cultural Studies
- **CMST 204D [SPCH 204D] Intercultural Communication**
- **Cultural traditions emphasis – choose one class:** ___________________________
  - ANTH& 210D, ANTH 230D, or GS 186D [ANTH& 227D and 240D], CHCST 105D, ENGL 120D, ENGL 175D, ENGL 263D, GS 185, HUM 150D, HUM 160D, HUM 166D.
- **One quarter of a world language – choose one class:**
  - ASL& 121-123 [101-103]; CHIN& 121-123 [101-103]; FRCH& 121-123 [101-103]; GERM& 121-123 [101-103]; ITAL 121-123 [101-103]; JAPN& 121-123 [101-103]; RUSS& 121-123 [101-103]; or SPAN& 121-123 [101-103].
## Associate in Arts and Sciences - Option II

This checklist is targeted at transfer students with an interest in **Diversity Studies**. It should be maintained by the student while at Everett Community College. The quarter before expected completion, this checklist should be submitted by the student, with a diploma application, to the Enrollment Services Office. This checklist refers to requirements listed in the curriculum guide titled “Associate in Arts and Sciences – Option II”, which lists all the courses which are approved for the various categories of requirements. Note: Though courses in a foreign language are not required in the Option II degree, some universities may require two or three quarters of foreign language for admission or for graduation.

Courses listed with an ampersand in the course number (e.g. ENGL&101) reflect the new Common Course Numbering System.

Courses in [brackets] are the “old” course numbers and may be used to satisfy requirements. For more information, go to [www.everettcc.edu/ccn](http://www.everettcc.edu/ccn)

<table>
<thead>
<tr>
<th>Student Name: ____________________________</th>
<th>Advisor Signature: ____________________________</th>
<th>Date: ________</th>
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- **PROFICIENCY in Intermediate Algebra**

<table>
<thead>
<tr>
<th>(Where Completed/Course Title)</th>
<th>(Year Completed)</th>
<th>(Grade)</th>
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- **COMPLETION of Diversity Course**

<table>
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<tr>
<th>(Where Completed/Course Title)</th>
<th>(Year Completed)</th>
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### Course List

#### BASIC COMMUNICATION SKILLS (10 credits.)

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<tr>
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<th>Course Title</th>
<th>Credits</th>
<th>Quarter Completed</th>
<th>Grade</th>
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</thead>
<tbody>
<tr>
<td>ENGL&amp; 101</td>
<td>English Composition I</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENGL&amp; 102</td>
<td>Composition II</td>
<td>5</td>
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#### BASIC QUANTITATIVE SKILLS (5 credits, selected from MATH& 107 [137], 141, MATH 138 or PHIL& 106 [120].)


#### HUMANITIES (15 credits from the Option II approved Humanities List. See Note 1. Recommend HIST 170D, HUM 110D, ENGL 135D, CMST 204D [SPCH 204D].)


#### SOCIAL SCIENCE (15 credits from the Option II approved Social Science List. See Note 1.)

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<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Credits</th>
<th>Quarter Completed</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOC&amp; 101 [110]</td>
<td>Intro to Sociology</td>
<td>5</td>
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<td></td>
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</tbody>
</table>

#### NATURAL SCIENCE (15 credits from the Option II approved Natural Science List, including at least one lab science.)

| Lab: | | | | |
|------| | | | |

#### ELECTIVES (Selected from Humanities, Social Science, Natural Science and Elective courses listed on the Option II guide.)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Qtr Completed</th>
<th>Grade</th>
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<tr>
<th>Course</th>
<th>Credits</th>
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<th>Grade</th>
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### List B (maximum 15 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Qtr Completed</th>
<th>Grade</th>
</tr>
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### Additional Information

- **Note 1**: Courses must be from three different disciplines. No more than 10 credits in any one discipline may be used in Humanities, Social Science, and Science.

*Additional Humanities, Social Science and Elective credits are chosen according to recommended lists in each area of concentration as shown on the following page. All specific coursework listed on this guide is recommended for students interested in a transfer degree that emphasizes diversity.*
Choose at least 5 credits from each area below: U.S. Cultures, Society and Self, and World View. Many of these courses also fulfill the Humanities (H) or Social Science (SS) requirements and those are indicated in parentheses.

### U.S. Cultures – choose at least 1 class
- **ANTH& 210D** Indians of North America (SS)
- **ANTH& 216D [211D]** NW Coast Indians (SS)
- **ANTH 230D** African American Experiences (SS)
- **ANTH 122D [222D]** Human Diversity (SS)
- **CHCST 105D** Intro to Chicano/Mexican-American Culture (H)
- **ENGL 120D** Native American Literature (H)
- **ENGL 175D** Intro to African American Literature and Culture (H)
- **DRMA 107D [THEAT 107D]** Understanding Diversity through Drama (H)
- **HIST 170D** Multicultural American History

### Society and Self - choose at least 1 class
- **ECE 140D** Family Culture and Self Concept
- **EDUC& 115D [ECE 120]** Child Development
- **ENGL 183D** Children’s Literature (H)
- **ENGL 203D** Young Adult Literature (H)
- **POLS 210D** The Politics of Diversity (SS)
- **SOC 160** Gender and Society (SS)
- **SOC 220D** The Family (SS)
- **SOC 248** Women, Religion and Society (co-listed as HUM 248) (H, SS)

### World View – choose at least 1 class
- **ANTH 116D [102]** Cultures in Context (SS)
- **ANTH 206D [202D]** Cultural Anthropology (SS)
- **ANTH& 234D [221D]** Religion & Culture (SS)
- **ANTH 255D** Medicine Across Cultures (co-listed as SOC 255D) (SS)
- **ART 124D** Understanding World Art (H)
- **ENGL 254D [185 & 189]** World Literature I: Themes (H)
- **ENGL 263D** The Holocaust in Literature (H)
- **GEOG 102D** World Regional Geography (SS)
- **GEOG 201D** Cultural Geography (SS)
- **GS 101D** Intro to Global Studies (SS)
- **GS 185** Intro to Latin America (H)
- **GS 186D [ANTH& 227D and 240D]** Pacific Island Cultures (H)
- **HUM 150D** Surviving the Holocaust (H)
- **HUM 160D** Japanese History and Culture (H)
- **HUM 166D** Germany in Transition (H)
- **HUM 247D** Intro to World Religions (H)
- **MUSC 110D** World Music (H)

### World language - Fifteen credits of a single language are strongly recommended. Students with three or more years of high school language proficiency may waive this recommendation. Students with this prior experience are encouraged to consider studying an additional language.
Choose from: **ASL & 121-123** [101-103]; **CHIN & 121-123** [101-103]; **FRCH & 121-123** [101-103]; **GERM & 121-123** [101-103]; **ITAL & 121-123** [101-103]; **JAPN & 121-123** [101-103]; **RUSS & 121-123** [101-103]; or **SPAN & 121-123** [101-103].

### Other diversity courses of interest (use as B-List electives)
- **BUS 110D** Business Communications
- **BT 181D** Diversity in Law and Ethics for Health Care Occupations
- **HLTH 150D** Intercultural Communication in Health Care

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Everett Community College does not discriminate on the basis of race, religion, creed, color, national origin, age, sex, sexual orientation, marital status, the presence of any physical, sensory or mental disability, or status as a disabled or Vietnam era veteran in its program and activities, or employment. The Vice President of Student Services has been designated to handle inquiries regarding student-related non-discrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, or by phone at (425)388-9589. The Associate Vice President of Human Resources has been designated to handle employment-related inquiries regarding the non-discrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, or by phone at (425)388-9232. This publication is effective JUNE 2009. The College reserves the right to change courses, programs, degrees and requirements. It is the student’s responsibility to be aware of correct information by routinely checking with Enrollment Services and/or the advisors listed in this publication. Requirements applicable to all certificates and degrees are published in the College Catalog. Nothing contained herein shall be construed to create any offer to contract or any contractual rights.

For more information, call 425-388-9219; Everett Community College, 2000 Tower Street, Everett, WA 98201; www.everettcc.edu