

## **CORE VALUES**

### **Preamble:**

**“At Everett Community College we believe that all people have both a right and a responsibility to find out who they are, what they can become and how they relate to others. We further believe that societies, and communities within them, can neither sustain themselves, nor flourish without people who understand themselves and the world in which they live.” (EvCC General Education Task Force, 1998) We furthermore are committed to becoming more fully aware of, engaged with and successful at demonstrating the following Core Values.**

### **Respect, Integrity, Honesty**

We value respect, integrity and honesty by engaging all people with consideration, compassion, humility and caring.

### **Responsibility**

We value our responsibility as facilitators within our civic, communal and environmental context by demonstrating an active awareness of the social and global environment which stimulates more effective participation in diverse communities.

### **Innovation**

We value institutional innovation by encouraging creative approaches that promote dialogue and enhance learning options, morale, productivity and organizational policy and decision-making.

### **Collaboration**

We value the struggle to find and create more human connection in our communication by celebrating collaboration, disagreement, free and open exchange of ideas, opinions and attitudes.

### **Access**

We value open access to education by maintaining an open door to our programs and services, by building adequate capacity in our programs and services, and by actively seeking and serving a diverse population of students.

### **Opportunity**

We value opportunity in education by providing programs and services that meet students at a variety of levels: from basic skills, to college preparation, to professional/technical training, to university transfer, to lifelong education.

### **Educational Excellence**

We value educational excellence by using approaches that are transformative, empowering, passionate, and that result in increased student success.

### **Critical Thinking**

We value critical thinking as embodied in the following: Disciplined, purposeful, self directed inquiry which applies criteria such as relevancy, accuracy, clarity, depth, and breadth. Critical thinking requires integrity, humility, open mindedness and an ability to continually question one's own processes. It acknowledges social and moral implications, seeks and identifies strengths and limitations of one's position and yields a well reasoned answer.

### **Diversity**

We value diversity in all its forms by engaging in assessment of and action in our workforce selection, in our policies and practices, in our curricular offerings, and in the scope of our services and programs.