



**ANNUAL CAMPUS SAFETY AND FIRE REPORT
2017**

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MESSAGE FROM THE DIRECTOR

On behalf of the Safety, Security & Emergency Management Department, I would like to welcome you to the Everett Community College 2017 Campus Safety and Security Report. The information contained in this report has been prepared to increase your awareness of the current programs that exist to help you in protecting your personal safety and security.

In 2016 we installed access control systems to three buildings on our main campus, bringing our total buildings with access control to eleven. This system allows us to electronically lock exterior doors of the buildings via lock down buttons located in each of these buildings and in the Campus Safety Office. We conduct at least two lock down drills at every Everett Community College building each calendar year rotating the quarter, days of the week, and time of day of the drills to maximize the training effect. We also added surveillance cameras in various areas to deter criminal behavior and assist in apprehending violators.

Members from the Security team give presentations to our customers on emergency preparedness, personal safety, lockdown procedures, run – hide – fight procedures, earthquake safety, parking management, and other topics by request.

We use a mass notification system entitled “RAVE” to make immediate announcements to the college and community about emergencies that affect normal campus operations with a text message to the cell phones of those who sign up in advance. Notices will simultaneously be placed on web pages and sent via e-mail. In addition to emergency and crisis situations, the system will provide information about suspensions or delays in campus operations due to inclement weather.

The safety and security of the students and employees of Everett Community College is a top priority for the college. Please join us in keeping informed and prepared by reading this report and referring to it often.

Sincerely,

Chuck Macklin
Director of Campus Safety

PREPARING THE ANNUAL SECURITY REPORT

Each year in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Everett Community College's Director of Campus Safety prepares and publishes an annual crime statistics report. The objective of this report is threefold: 1) The primary objective is to enhance the awareness of students, prospective students, and their families of crime statistics reported to the college community and local law enforcement for incidents occurring both on and near Everett Community

College's main campus and its satellite locations; 2) The second objective is to provide information of the policies and procedures the college has implemented to foster and promote a safe and secure learning environment; and 3) The final objective is to provide a list of resources and assistance information for victims of a crime.

This report contains the last three-year history of reported incidents. It is available online beginning October 1 of the current year. Anyone may request and receive a paper copy by contacting Everett Community College Safety and Security Department. There is no charge for the copy.

WHAT IS THE CLERY ACT?

The Jeanne Clery Disclosure Act of Campus Security and Campus Crime Statistics Act (the Clery Act) requires that post-secondary schools, participating in Title IV student financial aid programs, publish a statistical report of crimes occurring on or near the institution's campus and provide information about security policies, procedures and programs.

To comply with the Clery Act, every institution must:

- Collect, classify and count crime report statistics in the annual security report for the calendar year in which the crime report was reported to a campus security authority.
- Issue alerts to provide the campus community with information necessary to make informed decisions about their health and safety.
- Issue a timely warning for any Clery Act crime that represents an on-going threat to the safety of students or employees.
- Issue an emergency notification upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.
- Publish an annual security report containing safety-and security-related policy statements and crime statistics and distribute it to all current students and employees.
- Schools also must inform prospective students and employees about the

availability of the report.

- Each year in the fall the U.S. Department of Education requires us to participate in a web-based data collection to disclose crime statistics by type, location and year. The 2017 report includes data from 2016, 2015 and 2014.
- Since EvCC maintains a campus security department, we must keep a daily crime log of alleged criminal incidents that is open to public inspection.
- Since EvCC has on-campus student housing, we must:
 - Disclose missing student notification procedures that pertain to students residing in those facilities;
 - Disclose fire safety information related to those facilities;
 - Keep a fire log that is open to public inspection;
 - Publish an annual fire safety report containing policy statements as well as fire statistics associated with each on-campus student housing facility. The report is to include number of fires, cause, injuries, deaths and property damage; and,
 - Schools must inform prospective students and employees about the availability of the report.

CLERY REPORTING GEOGRAPHY



The statistics are categorized separately as offenses that occur in the following locations:

On Campus – This includes any buildings and facilities owned or controlled by Everett Community College, which are within the same reasonably contiguous geographic area and used to meet or support the institution's educational purpose. This includes: Residence halls, administrative

buildings, buildings that house classrooms and labs, childcare centers, support facilities, undeveloped property and parking lots.

Non-Campus – This area includes buildings and facilities that are near campus or are either owned or controlled by the College, such as fraternities, sororities, cooperative housing facilities, rented classrooms and other administrative facilities that are used for student activities.

Public Property – This area can be described as public streets that run through the campus, or form the board of campus. If portions of the bordering streets were not accessible because of a fence or other obstructions, then those portions would not be included in the annual report. EvCC does not have any obstructions that would exclude a portion of its bordering streets from inclusion in the annual report.

Off-Campus – Everett Community College has several off campus educational facilities. There are as follows:

- **Corporate & Continuing Education Center**
2333 Seaway Blvd. Everett, WA 98203
- **Cosmetology**
9315 G State Avenue Marysville, WA 98270
- **East County Campus**
14090 Fryelands Boulevard SE Suite 373 Monroe, WA 98272
- **Paine Field Aviation**
9711 32nd Place West Building C-80, Paine Field Everett, WA 98204

CLERY CRIMES

Statistics are gathered and counted based on the following criteria:

<u>Crimes Reported</u>	<u>Number of</u>
Homicide and Non-Negligent Manslaughter	Victims
Negligent Manslaughter	Victims
Forcible Sex Offenses	Victims
Non-Forcible Sex Offenses	Victims
Robbery	Incidents

Aggravated Assault	Victims
Burglary	Incidents
Motor Vehicle Theft	Vehicles
Arson	Incidents
Hate Crimes	Hate Crimes
Liquor, Drug and Weapon Law Offenses	Arrests or Referred to VP of Instruction & Student Services

In the case of liquor, drug and weapons offenses the numbers are tallied into two groups. The first set of numbers is for those individuals who are arrested and the second is for those who received College disciplinary sanctions alone. This is not a distinction between breaking the law and not breaking the law; the numbers in both groups are the result of a likely violation of the law. It is an attempt to reflect the actual impact of liquor, drug and weapons violations occurring in the campus community even when the incident does not result in an arrest. An officer or the district attorney may choose not to prosecute an individual for one of these offenses because there is insufficient evidence to reach a conviction or for other reasons, but the College may still sanction the individual for the conduct. The standard for being found liable or responsible in a civil proceeding is less than what is required for a conviction in a criminal proceeding.

Statistics under bias/hate crimes are collected and reported for the above referenced crimes and also for simple assault, intimidation, destruction/damage/vandalism of property, and other crimes involving bodily injury to any person where the victim was intentionally selected because of his or her actual or perceived race, sex, religion, sexual orientation, ethnicity or disability.

All statistics are compiled using the definitions in the FBI's Uniform Crime Reporting (UCR) system and modifications made pursuant to the Hate Crime Statistics Act.

HIERARCHY RULE

When we examine incidents to determine if they should be included in the annual report, a portion of the Clery Act called the Hierarchy Rule comes into effect. Occasionally, a person who is arrested may have committed more than a single offense. The Hierarchy Rule requires in this situation that we count the offense which is the most serious nature and not count an offense of lesser significance. For example, if a person committed a burglary and a murder in the course of a single act then only the murder would be counted. An exception to this rule exists for hate crimes. If a person commits any reportable offense and while doing this also commits a hate crime, then both incidents will be reported.

EXCLUDED CRIMES

In some cases, an incident that is reported as a crime may not be included in the annual report. Each of the following Standards must be met for an incident to be included in the annual report.

Reported to the Proper Authorities – Incidents must be reported to law enforcement or a person who, according to the Clery Act, is defined as a Campus Security Authority (CSA). A person designated as a CSA does not only mean a person employed by the Campus Safety department. The term is applied to any person who works for the College in a paid or volunteer status and has significant responsibility for student activities. If you are someone whom a student reasonably believes that he or she can report a crime to and expect that the matter will be addressed directly through your intervention or that you will contact law enforcement for a response, then you are a Campus Security Authority.

Listed Crimes – The crime must be one of those listed in the Clery Act as a reportable crime (See list above).

Reportable Area – The crime must have occurred in one of the reportable areas. Every reportable crime occurring within the boundaries of campus is in the reportable area. The two remaining areas are a little more difficult to define. Perimeter streets are described in the following way: Sidewalk-Street-Sidewalk. This means that a reportable crime occurring on the sidewalk on either side of a perimeter street is reportable, as are incidents occurring in the street. But an incident occurring in a building (a privately owned store or residence) on the distant side of a perimeter street would not be included. Unfortunately, most law enforcement agencies do not distinguish where a crime occurs with this degree of detail. Crimes are usually located by street and house numbers. With regard to Non-Campus Buildings, crimes occurring in those buildings or on the property of that location are reportable. Incidents occurring on the sidewalk or on streets in front of that building would not be including.

Made in Good Faith – For an incident to be included there must be a determination that the report is made in good faith. Supporting evidence makes this determination easy, but such evidence is not always available. In such a case the credibility of the person making the report is considered. When the incident is reported to us through a law enforcement agency, we assume that this determination has already been made.

Unfounded – If law enforcement determines that a particular reported incident could not have occurred or did not occur (e.g., a false report), the crime is not included in the annual report. Only law enforcement can rule a case – unfounded.

CLERY CRIME DEFINITIONS

The crimes definitions listed below are taken from the Handbook for Campus Safety and Security Reporting. These definitions guide EVCC Community College on defining and classifying crimes.

Homicide and non-negligent manslaughter – is the willful killing of one human being by another.

Negligent manslaughter – is the killing of another person by gross negligence.

Forcible sex offenses – are any sexual acts directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. There are four types of forcible sex offenses:

1. Forcible Rape
2. Forcible Sodomy
3. Sexual Assault with an Object
4. Forcible Fondling

Non-forcible sex offenses – are incidents of unlawful, non-forcible sexual intercourse. Only two types of offenses are included in this definition:

1. Incest
2. Statutory Rape

Robbery – is the taking or attempt to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault – is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury.

Burglary or Larceny (from a Building) – is the unlawful entry of a structure to commit a felony or a theft.

Motor vehicle theft – is the theft or attempted theft of a motor vehicle.

Arson – is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate crimes – are any of the aforementioned offenses, and any other crimes involving bodily injury reported to local police agencies or to a campus security

authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias. Categories of bias are:

1. Race
2. Gender
3. Religion
4. Sexual Orientation
5. Ethnicity/National Origin
6. Disability

Hate Crimes reporting - under the Clery Act may be divided into three general categories:

1. Any reportable crime that law enforcement determines has a biased motive. Bias means a bias based on race, gender, religion, disability, sexual orientation, or ethnicity/national origin.
2. A crime that results in bodily injury and that law enforcement determines has a biased motive.
3. Any of the non-required crimes, where it was determined by Law Enforcement that the motive was bias:
 - a. *Larceny-theft (except motor vehicle theft)* – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.
 - b. *Simple Assault* – an unlawful physical attack by one person upon another where neither the offender displays a weapon, but the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
 - c. *Intimidation* – to unlawfully place another person in reasonable fear of bodily harm, through the use of threatening and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
 - d. *Destruction/Damage/Vandalism of Property (Except Arson)* – To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

DAILY CRIME LOGS

The Safety and Security Department at Everett Community College maintains a Daily Log of all incidents reported to campus security, including crimes that are transferred to the Everett Police Department for investigation. Information provided in the log includes type of event, date and time reported, date and time occurred, general location of the event and disposition if known.

We enter new reports or update previous ones within 2 business days after receiving the information. The log records all crimes reported to Campus Safety and Security.

The daily crime log is available by contacting the Safety and Security Department during business hours. Any person may request to see the log, whether they are associated with the college or not. The log contains information for the most recent sixty (60) day period. Requests for information older than sixty days will be made available within two business days of the request for inspection.

Information may be withheld from the Daily Activity Log in these cases:

- Disclosure of the information is prohibited by law.
- Disclosure would jeopardize the confidentiality of the victim.
- There is clear and convincing evidence that the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual.

VOLUNTARY ANONYMOUS REPORTING

The Campus Safety Office encourages anyone who is a victim or witness to any crime to promptly report the incident as described above. Because these reports are public records under state law, the Campus Safety Office cannot hold reports of crime in confidence.

If you are the victim of a crime and do not want to pursue action within the College system or the criminal justice system, you may still want to consider making an anonymous report. Anonymous reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made by calling the **EvCC Crime Tip Line at 425-388-9913**.

NAME HELD IN CONFIDENCE

Everett Community College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law. Regarding Timely Warnings and Emergency Notifications: EvCC will not disclose the names of crime victims and the college will

withhold the names of victims as confidential to the fullest extent of the law.

CAMPUS SECURITY AUTHORITIES

Everett Community College's campuses are protected by uniformed Campus Safety personnel. The security personnel are unarmed and not vested with general law enforcement authority. Officers are granted limited peace officer authority pertaining to traffic and parking enforcement as stated in WAC 132E-16. Officers patrol on foot and in marked vehicles seven days a week. Electronic equipment provides additional surveillance of the campus.

Additionally, responsibility for campus security is entrusted to those who have significant responsibility for students and campus activities. College deans, team coaches, athletic directors, and faculty advisors to student groups are examples. They will forward non-identifying information to the Campus Safety Director for inclusion into the annual security report regardless of whether or not the victim chooses to file a report with law enforcement or press charges.

SONITROL PACIFIC ALARM SYSTEMS

The security, fire, supervisory and trouble alarms are monitored by Sonitrol and are maintained by the college. Access control is also provided by Sonitrol. Campus Safety and Security personnel work closely with Facilities Services and many other departments on campus to identify and promptly repair any malfunctioning security devices.

REPORTING A CRIME OR EMERGENCY

Anyone on campus, in or on a non-campus building or property, or on public property within or immediately adjacent to an accessible from the campus; who is a victim of a crime, a witness to a crime, has third party information, or observes suspicious activity; should immediately report it by dialing 911 or call the local law enforcement agency. The Everett Community College campus community is encouraged to report these incidents to the Safety and Security Department at 425-388-9998.

CRIMINAL ACTIVITY OFF- CAMPUS

Campus Safety and Security does not provide services for off-campus criminal activity involving students. Off-campus criminal activity is handled through 911 and will be redirected to the appropriate law enforcement agency. A student involved in off-campus criminal conduct may also be referred to the EvCC Judicial Officer to face conduct charges for violations of the Student Conduct Code as stated in WAC 132E-120-190.

LAW ENFORCEMENT AUTHORITY AND PARTNERSHIPS

The Everett Police Department is a state-accredited agency under the Washington Association of Sheriff and Police Chiefs and possesses the responsibility and authority to investigate and enforce criminal offenses occurring on the main college campus. As a premier law enforcement agency, Everett Police Department is able to efficiently and effectively deliver all law enforcement services in a cooperative and collaborative environment.

Incidents occurring at non-campus locations are investigated by the local law enforcement agency. These non-campus locations and the respective law enforcement agency responsible for criminal investigations are as follows:

Non-Campus Location	Law Enforcement Agency
Aviation/Paine Field	Snohomish County Sheriff
Corporate & Continuing Education Center	Everett Police Department
Cosmetology	Marysville Police Department
East County Campus	Monroe Police Department

SECURITY AND ACCESS TO CAMPUS FACILITIES

The College is committed to the safety and security of all members of its community by maintaining the security of its facilities. Everett Community college utilizes keys/cards to control entry into all college controlled properties.

The Director of Campus Safety provides direction and oversight to the planning, management, and coordination of key control for the College facilities except residence halls. Individual units and departments determine who is authorized to request and obtain a key to their respective areas and submit appropriate approvals to the Director of Campus Safety. Those individuals will receive a key(s), including, as appropriate, access cards or codes and/or brass keys. Key requests can be made through the Megamation link on the intranet.

SECURITY CONSIDERATION IN MAINTENANCE

Campus Safety and Security officers routinely check lighting on campus during regularly assigned patrols. When they find lights that are out or dim, they initiate a work order for Facilities/Maintenance. Facilities/Maintenance maintains campus

facilities with safety and security in mind. College officers and Facilities/Maintenance work closely together to identify any broken doors, windows, locks, lights, or other hazards. These items receive expedited maintenance action. We encourage all members of the College community to promptly report any unsafe facility conditions by calling 425-388-9512 or submitting a Megamation order. You can report any conditions that cause concern about personal safety and property to Campus Safety and Security by calling 425-388-9990. Campus Safety and Security personnel regularly inspect campus facilities to assess potential risks and make recommendations for improvements.

TIMELY WARNING

When the Campus Safety and Security Office learns of crimes covered by the Clery Act, it will consider whether to issue a campus-wide timely warning about the threat. The purpose of a Timely Warning is to alert the community of a crime or crimes that have occurred and offer the community advice and guidance on protection.

The President, Vice-President of Corporate and Continuing Education, Vice-President of Administrative Services, Director of Campus Safety, Director of Public Relations, or their designee are responsible for issuing a timely warning if a crime or potential crime constitutes a serious or continuing threat to the campus community. The decision to issue a timely warning (and the content of the warning) is decided on a case-by-case basis, considering all the facts, including the nature of the crime, the continuing danger to the campus community, the promotion of safety, and the possible risk of compromising law enforcement efforts. Timely warnings may be issued in a variety of methods, depending on the circumstances of the crime/emergency.

An emergency notification will be sent to the areas of campus subject to the threat. This may include part or all of the campus, or may be rolling as the threat changes. Unless issuing a notice will, in the judgment of the responding authorities, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency notifications and updates will be broadcast using one or more of the following alert systems:

Text Messaging: Campus Community may sign up to receive emergency text messages

Webpage: Messages posted on Everett Community College's website

E-Mail: Electronic messages delivered to college e-mail addresses

Social Media: College responds to and broadcasts using Twitter and Facebook

Digital Display: Messages generated on flat panel displays are located

throughout the main campus

Audio Alert: Audio and text alerts sent to Cisco IP phones located in offices and classrooms

Local Media: Newspaper, radio, and/or television

EMERGENCY NOTIFICATIONS

To enable the campus community to make informed decisions about their health and safety during a serious or emergency event which poses an imminent or impending threat the college, upon confirming the event, will issue a campus wide notice without delay, unless issuing a notice will, in the judgment of the responding authorities, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Examples of significant events and dangerous events include:

- Outbreak of Infectious Disease (meningitis, Norovirus, and Avian influenza are examples)
- Severe Weather
- Armed Intruder
- Bomb Threat
- Chemical or Hazardous Waste Spill

Residential Facilities

Mountain View Hall is a 120 bed residential hall that opened in the fall of 2016. A second residential hall will open in the fall Of 2017 that will provide an additional 132 beds.

MISSING STUDENT POLICY

Missing Student Notification Procedures

Procedures Contact: Campus Safety Director and/or Director of Student Housing

Procedures

In compliance with the Higher Education Act of 2008, Everett Community College will provide procedures and information for reporting a missing person. This policy applies specifically to students who reside in on-campus housing.

Missing Student Contact & Notification

In addition to registering a general emergency contact, resident students living in on-campus housing who are 18 years of age or older or who are emancipated minors have the option, upon moving into on-campus housing, to identify a

confidential individual to be contacted by Campus Safety & Security in the event the student is determined to be missing for more than 24 hours.

If the student has identified such an individual, Campus Safety & Security will notify that individual no later than 24 hours after the student is determined to be missing. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of an investigation.

For resident students under the age of 18 and not emancipated, the College is required to notify a custodial parent or guardian no later than 24 hours after the student is determined to be missing.

Administrative Action

If a member of the College community has reason to believe that a student residing in on-campus housing is missing, he or she should immediately notify Campus Safety & Security at (425) 388-9990. Campus Safety & Security will generate a missing person report and initiate an investigation.

Campus Safety & Security will work with the Director of Student Housing to gather all essential information about the student from the reporting person and from the student's acquaintances and/or roommates using the "Reported Missing Student Questionnaire."

After investigating a missing person report, if Campus Safety & Security determines that the student has been missing for more than 24 hours, they will notify the Everett Police Department and the student's emergency contact no later than 24 hours after the student is determined to be missing.

All inquiries by the media or general public regarding missing persons will be referred to Everett Community College Media Relations. All public statements will be coordinated through that office.

CRIME AND SECURITY AWARENESS AND PREVENTION PROGRAMS

Crime prevention programs on personal safety and theft prevention are sponsored by various campus organizations through the year. Student and community organizations provide a variety of educational strategies and tips on how to protect oneself from sexual assault, theft and other crimes.

During the quarter, students are informed of services offered by the College. During these sessions, the Campus Safety office provides information and tips to maintain personal and property safety. Through the school year, the Campus Safety office, in cooperation with other College organizations and groups, present crime prevention awareness sessions addressing concerns such as sexual assault

and theft. These groups include housing resident assistants (RAs), staff, faculty, international students, and student organizations.

Students and employees are provided crime awareness and prevention information through brochures and handouts that are available in the Parks Student Union, as well as distributed in resource fairs and other events.

Everett Community College Campus Safety office places campus security and safety as important priorities. The Campus Safety office will strive to provide students with a safe environment in which to learn.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Everett Community College's Emergency Response and Management Plan provide the framework for an organized response to immediate risks to life, property, or environment. The Emergency Operations Plan implements an all-hazard approach to mitigate the danger.

Campus Security Officers will respond to any actual or perceived emergency. They will provide direction and take the necessary course of action.

Building evacuation routes are posted in all classrooms.

DRILLS AND EXERCISES

Drills and exercises are used to test and validate plans and training. Normally, the conduct of drills and exercises for emergency management plans and training is done by the EvCC Emergency Management with participation from College departments as well as external stakeholders and observers.

Tests of the Campus Alert System are conducted quarterly. These tests ensure the operation of the system and raise community awareness of the system.

Fire drills are conducted yearly. These drills provide students and employees with a chance to familiarize themselves with evacuation routes and meeting points.

- Each Campus building experiences at least one drill per year.
- Residence halls hold quarterly fire drill evacuations.

An "Earthquake Safety" drill is conducted annually involving the entire campus. Campus Safety and Emergency Management use these drills as a chance to test systems and egress strategies. Each fire drill is documented to identify successes and areas for improvement. The Director of Campus Safety maintains these records.

FIREARMS AND WEAPONS

The college strictly enforces Washington Administrative Code (WAC) 132E-120-220 pertaining to carrying firearms and weapons on the college campus. The Student Conduct Code states:

Carrying, exhibiting, displaying, or drawing any weapon, such as a slung shot, sling shot, club, metal knuckles, dagger, sword, or swing blade knife, or any knife of which is automatically released by a spring mechanism or other mechanical device, or any knife having a blade which opens, or falls, or is ejected in position by force of gravity, or by outward, downward, or centrifugal thrust or movement, or any other cutting or stabbing instrument or club or any other weapon apparently capable of inflicting bodily harm and/or property damage is prohibited.

*Explosive, incendiary devices or any weapon facsimile are prohibited.
Carrying a firearm is prohibited.*

These regulations do not apply to equipment or material owned or maintained by the college nor will they apply to law enforcement officers.

DRUG AND ALCOHOL POLICY

Everett Community College has a restricted alcohol and drug use policy. Students who report to class must not be impaired due to the use of alcohol or other drugs.

Possession or consuming any form of liquor or alcoholic beverage on college property or at an off-campus event is prohibited except as a participant of legal age at a college sponsored program which has the special written permission of the college president.

Unlawful use, possession, delivery, dispensation, distribution, manufacture or sale of drugs on college property, in state vehicles, or on official business is strictly prohibited. Documented evidence of illegal drug involvement will be given to the local law enforcement agency.

The College has a wide variety of programs available to students to discourage the use of alcohol and drugs. Students needing assistance with problems related to alcohol or drugs are encouraged to seek referral from a counselor in the office of Counseling and Student Success.

Liquor, drug and weapon law offenses – are any violation of liquor, drug or weapon laws. Driving under the Influence (DUI) is not reportable because it is a driving crime and not a liquor crime unless the driver is also a minor or the means of intoxication is an illegal drug.

Everett Community College, in compliance with the Higher Education Opportunity Act (HEOA) warns of the health risks associated with the use of illicit drugs and alcohol.

Alcohol Use and Abuse

Repeated use of alcohol can lead to physical and psychological dependence. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Alcohol-related automobile accidents are the number one cause of death among people ages 15 through 24. Approximately 50 percent of all youthful deaths from drowning, fires, suicide, and homicide are alcohol-related. Furthermore, alcohol and other drug use is often a factor in date rape.

Use of Illicit Drugs

Drugs interfere with the brain's ability to take in, sort and synthesize information. They distort perception, which can lead users to harm themselves or others. Drug use also affects sensation and impairs memory. In addition to these general effects, specific health risks are associated with each type of drug.

<https://www.hartwick.edu/campus-life/health-wellness/health-initiatives/health-risks-self-screening/>

Student Code of Conduct

The Everett Community College Student Handbook outlines the Student Conduct Code which prohibits the following:

WAC 132E-120-220 – STUDENT CONDUCT CODE – VIOLATIONS

(h) Possession or consuming any form of liquor or alcoholic beverage on college property or at off- campus college events is prohibited except as a participant of legal age at a college sponsored program which has the special written permission of the college president.

(i) Illegal possession, illegal consumption, selling, or distributing, or being demonstrably under the influence of any narcotic or controlled substance as defined by RCW 69.50.101 as now or hereafter amended on property owned or controlled by the college or at functions sponsored or supervised by the college except when the use or possession of a drug is specifically prescribed as medication

by an authorized doctor or dentist. For the purpose of this rule, sale shall include the statutory meaning defined in RCW 69.50.410 as now or hereafter amended.

(j) Disorderly or abusive conduct, including conduct resulting from being under the influence of drugs or alcohol on college owned or controlled property or at functions sponsored or supervised by the college. Disorderly or abusive conduct also includes interfering with the right of others or obstructing or disrupting teaching, research, or administrative functions including failure to abide by directive(s) of a member of the college faculty, or exempt, administrative, or classified staff who is acting in their capacity as an agent of the college.

(k) Assault, threat, verbal abuse, physical abuse, sexual misconduct, sexual harassment, sexual assault, reckless endangerment, intimidation, bullying, stalking, or interference of another person in the college community on college owned or controlled property, college housing or at functions sponsored or supervised by the college or its student organizations/clubs.

(l) Unlawful discrimination including hate crimes and/or bias incident

Sanctions

WAC 132E-120-230 Sanctions For Violations

Sanctions which may be imposed by the chief student affairs officer or designee for the commission of college offenses shall include the following:

(1) Expulsion or disciplinary dismissal from the college: Termination of student status for an indefinite period of time. Disciplinary dismissal may be placed on the student's transcript indefinitely at the discretion of the chief student affairs officer or designee. Conditions, if any, of restriction readmission, and/or removal of disciplinary dismissal from the student's transcript shall be stated in the order of expulsion.

(2) Suspension from the college: Suspension from student status for a definite period of time.

(3) Summary suspension: Exclusion from classes or other privileges, services or activities.

(4) Disciplinary probation with or without loss of designated privileges for a definite period of time. The violation of the terms of disciplinary probation or the infraction of any college rule during the period of disciplinary probation may be grounds for suspension or expulsion from the college.

(5) Restitution: Reimbursement for damage to or misappropriation of property.

The restitution may be in the form of appropriate service or monetary compensation.

(6) Warning: Notice in writing that continuation or repetition of conduct deemed wrongful, within a period of time stated in the warning, may be cause for more severe disciplinary action.

(7) Admonition: An oral admonition shall not be considered a formal disciplinary action, and shall not be subject to appeal to the student conduct code.

(8) The parents of any student under eighteen years of age who is placed on disciplinary probation, suspension, or expulsion may be notified at the discretion of the chief student affairs officer or designee pursuant to FERPA guidelines. As outlined in the Student Handbook, Everett Community College will impose sanctions on students and employees for violations of the standards of conduct (consistent with local, state and federal law) up to and including expulsion and referral for prosecution in accordance with WAC 132E-120-230.

Local Resources

EvCC Counseling and Student
Success Parks Student Union –
3rd Floor
425.388.9263 www.everettcc.edu/students/css

United Way Connection Center
Dial 211 on your phone – <http://www.211.org>

Narcotics Anonymous
425.609.6170 – www.everettwana.org

Alcoholics Anonymous
425.252.2525 –
www.snocoaa.org

FEDERAL STUDENT FINANCIAL AID PENALTIES FOR DRUG LAW VIOLATIONS

Federal law states that a student who has been convicted of an offense under any federal or state law involving the possession or sale of a controlled substance during a period of enrollment for which the student was receiving Federal financial aid shall not be eligible to receive any federal grant, loan, or work assistance during the period beginning on the date of such conviction and ending after the interval specified in the following table.

If convicted of an offense involving:

Possession of a Controlled Substance	Ineligibility Period
First Offense	1 Year
Second Offense	2 Years
Third Offense	Indefinite

Sale of a Controlled Substance	Ineligibility Period
First Offense	2 years
Second Offense	Indefinite

A Student whose eligibility has been suspended based on a conviction for possession or sale of a controlled substance may resume eligibility before the end of the ineligibility period if:

1. The student satisfactorily completes a drug rehabilitation program that:
 - a. Complies with the criteria prescribed in the federal regulations; and
 - b. Includes two unannounced drug tests.

AND

2. The student successfully passes two unannounced drug tests conducted by a drug rehabilitation program that complies with the criteria prescribed in the federal regulations; or
3. The conviction is reversed, set aside, or otherwise rendered nugatory.

SEXUAL ASSAULT PREVENTION AND RESPONSE

Everett Community College does not tolerate sexual assault or misconduct. Violators are subject to criminal charges, civil fines, and administrative actions. Any criminal and civil proceedings are entirely separate from the administrative proceedings of the college. The College has policies and procedures that define, prevent, and respond to all reported incidents of sexual assault and misconduct.

Reports of sexual offenses can be made to local law enforcement. Campus Safety Officers or any Campus Security Authority (CSA) is available at the request of the victim to assist in notifying the proper authorities. The well-being of the victim is the primary concern of the college.

Sexual Assault is defined as attempted or unwanted sexual activity.

Rape is defined as sexual penetration without mutual consent.

Sexual Misconduct includes, but is not limited to: unwanted verbal contact (including telephonic and voice mail), written communication (including electronic mail), and pictorial or physical contact of a sexual nature which a reasonable person would consider intimidating, hostile, offensive, and/or which adversely affects the learning environment on campus.

Victims of sexual assault should immediately get to a place of safety and call police by dialing 911. To preserve evidence, victims should not drink, eat, wash, shower, go to the bathroom, or attempt to clean up prior to a medical exam. Responding officers are trained in the methods to properly identify, collect, and preserve evidence which is essential for a successful prosecution and prevent further victimization.

Victims not wanting to make a police report are encouraged to, at minimum, seek medical attention.

Resources

EvCC Counseling and Student
Success Parks Student Union
3rd Floor
425.388.9263 www.everettcc.edu/students/css

Providence Hospital Sexual
Assault Center 916 Pacific Avenue,
Everett WA
425.252.4800 (24hr) or
1.800.656.HOPE (4673)

Care Crisis Response Services
425.528.HELP (4357) – <http://www.compasshealth.org>

Sanctions and Protective Measures

Investigations that result in a finding of more likely than not that a violation of policy occurred will lead to the initiation of disciplinary procedures against the accused individual. Student sanctions, including expulsion, suspension, disciplinary probation, recommended counseling, and/or other educational sanctions may be imposed upon those determined to have violated this policy. Employee sanctions may include written warning, final written warning or suspension, and termination.

The College may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the following actions: reasonable academic accommodations, on-campus housing reassignment, a “no-contact” order between the accused and the victim, transportation and working conditions, if reasonably available. Sexual Assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

Bystander Intervention

A bystander is someone other than the victim who is present when an act of dating violence, domestic violence, stalking or sexual assault is occurring or when a situation is occurring in which a reasonable person feels as though some protective action is required to prevent sexual assault, dating violence, domestic violence or stalking. Bystanders, if active, can prevent harm or intervene with safe and positive options before a situation gets worse. Examples of active bystander intervention include: not leaving an overly intoxicated person in a bar/party alone, walking a classmate to his/her car after class, calling 911 when a potentially violent situation is unfolding, not leaving an unconscious person alone (alerting an Residential Assistant (RA), 911, campus safety officer, etc.), or intervening when someone is being belittled, degraded or emotionally abused (walking victim away from abuser, contacting others for help, like counseling center, RA, Dean).

TITLE IX POLICY AND PROCEDURES

Everett Community College is committed to providing a safe and inclusive environment for all students, employees and patrons.

The College provides equal opportunity in program activities and employment and does not discriminate on the basis of race, religion, creed, color, national origin, age, sex, sexual orientation, gender identity or gender expression, marital status, disability, genetic information or status as a veteran of war as required by law. Prohibited sex discrimination includes sexual harassment.

Harassment is defined, for the purpose of this policy, as unwelcome and unauthorized incidents and/or patterns of conduct and/or speech that are severe, persistent, or pervasive. When such conduct or action is based on a person's or persons': race, color, religious belief, sex, marital status, sexual orientation, gender identity or expression, national or ethnic origin, disability, genetic information, veteran status, or age, and which:

- The harasser either knows, or should know, will have the effect of making the college environment hostile, intimidating, or demeaning to the victim; and

- In fact renders the college environment (including the environment for employees, students and patrons) hostile, intimidating, or demeaning for the victim.

Sexual harassment is defined, for the purposes of this policy, as unwelcome sexual advances, requests, and other unwelcome conduct of a sexual nature where:

- Submission to such conduct is made, either expressly or implicitly, a term or condition of an individual's employment or education; or
- Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual; or
- Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance; or
- The conduct creates an intimidating, hostile, or demeaning employment or educational environment.

Sexual harassment is a form of sex discrimination. It occurs in a variety of situations which share a common element: The inappropriate introduction of sexual activities or comments into the work or learning situation, the creation of relationships of unequal power and/or elements of coercion, and sexual assault. In addition, third parties may submit claims if a sexual relationship unfairly confers preferential treatment to participant(s) in the relationship.

The College is committed to responding to complaints and will take immediate and appropriate steps to investigate what occurred and take prompt and effective action to end the harassment, remedy the effects, and prevent it from occurring again.

Procedures WAC 132E-120-385

1. The procedures regarding complaints of discrimination shall be published and distributed as determined by the president or president's designee. Any person who believes he or she has been subjected to discrimination and/or harassment, including sexual harassment and reports such activity will be provided a copy of this procedure.
2. The following procedures are established to meet the requirements for implementing EvCC 3090: Equal Opportunity/Title IX Policy.
3. Everett Community College recognizes its responsibility for investigation, resolution, implementation of corrective measures, and monitoring the educational environment and workplace to stop, remediate, and prevent discrimination on the basis of race, color, national origin, age, disability, sex, sexual orientation, marital status, creed, religion, or status as a veteran of

war as required by Title IX of the Educational Amendments of 1972, Section 504 of Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, RCW 49.60.030 and their implementing regulations. This responsibility extends to

activity on campus, including student housing, at all college-sponsored events, and off campus when the behavior impacts the campus such that an individual's employment, education, or access to college programs, activities, and opportunities are limited because of the behavior.

4. Prohibited sex discrimination includes sexual harassment. Everett Community College has enacted policies prohibiting discrimination and harassment, including sexual harassment.
5. Any individual found to be in violation of college discrimination and/or harassment, including sexual harassment policies and procedures will be subject to disciplinary action up to and including dismissal from the college or from employment.
6. The College will follow the procedures contained herein for all discrimination and harassment, including sexual harassment complaints brought by employees, students, or visitors to the campus.
7. Any employee, student, or visitor who believes that he or she has been the subject of discrimination and/or harassment, including sexual harassment should report the incident or incidents to the following college official: Rebecca Lamboley, Title IX Coordinator, Olympus Hall 207, 425.388.9187, titleix@everettcc.edu
 - a. If the complaint is against that official, the complainant should report the matter to the president's office for referral to an alternate designee.
 - b. The college encourages the timely reporting of any incidents of discrimination or sexual harassment.
8. Role of Title IX Coordinator
 - a. Will accept all complaints and referrals from college employees, students and visitors.
 - b. Will keep accurate records of all complaints and referrals for the required time period.
 - c. Will communicate with complainant and respondent regarding outcomes.
 - d. May conduct investigations.
 - e. May impose interim remedial measures to protect parties during investigations of sexual misconduct.

- f. Will make findings of fact on investigations completed.
- g. May recommend specific corrective measures to stop, remediate, and prevent the recurrence of inappropriate action.

9. Definition of Terms.

- a. Complainant. Employee(s), student(s), or visitor(s) of Everett Community College who alleges that she or he has been subjected to discrimination and/or harassment, including sexual harassment.
- b. Respondent. Person or persons who are members of the campus community who allegedly discriminated against or harassed another person or persons.
- c. Complaint. A description of facts that alleged violation of the college's policy against discrimination or sexual misconduct.
 - i. The college has an official formal complaint form for documenting alleged discrimination or harassment.
 - ii. This form is available online under policies and procedures on the Everett Community College web page.
 - iii. Hard copies of the form are located in: EvCC Human Resources; EvCC Student LIFE & Activities, EvCC Campus Safety & Security, and the EvCC Counseling and Student Success Center.
- d. Investigation. The Title IX Coordinator may appoint a designee to investigate the complaint. The officer shall inform the complainant and respondent of the appointment. The college representative shall conduct an investigation based upon the submitted complaint from the complainant or prepared by the officer.
- e. Resolution. A process that attempts a complaint resolution agreeable to a complainant using methods which may include counseling, supporting, mediating, discipline, or otherwise facilitating the resolution of the complaint. No Title IX complainant will be required to have face-to-face interaction with an alleged perpetrator in any informal resolution or mediation.
- f. Harassment.
 - i. A form of discrimination consisting of physical or verbal conduct that:
 - 1. Denigrates or shows hostility toward an individual because of their race, creed, color, religion, national or ethnic origin, parental status or families with children, marital status, sex (gender), sexual orientation, gender identity or expression, age, genetic information, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability, or any other

- prohibited basis; and
- 2. Is sufficiently severe or pervasive so as to substantially interfere with the individual's employment, education, or access to college programs, activities, and opportunities.
- ii. Examples of behaviors that may rise to the level of harassment include, but are not limited to, the following:
 - 1. Racial epithets, "jokes," offensive or derogatory comments, or other verbal or physical conduct based on an individual's race/color.
 - 2. Ethnic slurs, workplace graffiti, or other offensive conduct directed towards an individual's birthplace, ethnicity, culture, or foreign accent.
 - 3. Verbal or physical abuse, "jokes" or offensive comments based on an individual's age, gender, disability, or sexual orientation.
 - 4. Making, posting, e-mailing, or circulating demeaning or offensive pictures, cartoons, or other materials in the workplace that relate to race, ethnic origin, gender, or one of the other protected categories listed above.
- g. Discrimination.
 - i. Unfavorable treatment of another person. Based on that person's race, creed, color, religion, national or ethnic origin, parental status or families with children, marital status, sex (gender), sexual orientation, gender identity or expression, age, genetic information, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability, or any other prohibited basis.
 - ii. That is sufficiently severe or pervasive so as to substantially deny or limit that person's ability to benefit from or fully participate in educational programs or activities or employment opportunities.
 - 1. Examples of behaviors that may rise to the level of discrimination include, but are not limited to:
 - a. Treating one person differently than another based on their status as described above.
 - b. Denying any aid, benefits, or services or providing aid, benefits, or services in a different manner on the basis of their status as described above.
 - c. Subjecting any person to separate or different rules of behavior, sanctions, or other treatment based on their status as described above.
 - d. Otherwise limiting any person in the enjoyment of

any right, privilege, or opportunity based on their status as described above.

- h. Sexual Misconduct. A range of behaviors including sexual harassment, sexual assault, and sexual violence.
- i. Sexual Harassment.
 - i. For the purpose of this policy, sexual harassment is defined as unwelcome verbal or physical conduct of a sexual nature:
 - 1. That is sufficiently severe, persistent, or pervasive;
 - 2. That it substantially interferes with, limits, or deprives the victim of the ability to participate in, or benefit from the college's educational program or activities or employment benefits or opportunities;
 - ii. Sexual harassment may be either "quid pro quo" when being asked to subject oneself to unwelcome advances in exchange for something else; or
 - iii. "Hostile environment" which may occur when another's unwelcome conduct of a sexual nature is sufficiently severe, persistent, or pervasive such that it substantially limits one's ability to work or participate in an educational program:
 - iv. Examples of behaviors that may rise to the level of sexual harassment include, but are not limited to:
 - 1. Physical assault.
 - 2. Direct or implied threats that submission to sexual advances will be a condition of employment, work status, promotion, grades, or letters of recommendation.
 - 3. Pattern of behaviors that is unwelcome and severe or pervasive, resulting in unreasonable interference with the work or educational environment, and may include, but is not limited to, the following:
 - a. Comments of a sexual nature.
 - b. Sexually explicit statements, questions, jokes, or anecdotes.
 - c. Unnecessary or undesirable touching, patting, hugging, kissing, or brushing against an individual's body.
 - d. Remarks of a sexual nature about an individual's clothing, body, or speculations about previous sexual experiences.
 - e. Persistent, unwanted attempts to change a professional relationship to an amorous relationship.
 - f. Subtle propositions for sexual activity or direct

propositions of a sexual nature.

- g. Uninvited letters, e-mails, telephone calls, or other correspondence referring to or depicting sexual activities.

10. How to file a complaint. Any employee, student, or visitor of the college may file a complaint. If an individual provides notice to the college of an incident, the college may investigate the complaint whether or not the individual providing notice is the victim.

- a. Confidentiality and the right to privacy. Everett Community College will seek to protect the privacy of all the parties involved to the fullest extent possible, consistent with the legal obligation to investigate, take appropriate remedial and/or disciplinary action, and comply with the federal and state law, as well as Everett Community College policies and procedures. Everett Community College cannot guarantee complete confidentiality.
- b. Reporting the incident.
 - i. Any person who believes that he or she has been the subject of discrimination or sexual harassment should report the incident to the Title IX Coordinator, the Chief Student Judicial Officer, Security, Counseling, or Student Life/Activities.
 - ii. If the complaint is against that official, the complainant should report the matter to the president's office for referral to an alternate designee.
 - iii. The college encourages the timely reporting of any incident(s) of discrimination or sexual harassment.
 - iv. All reports of incident(s) will be forwarded to the Title IX Coordinator or designee for coordination and a determination on how to process the complaint.
- c. Filing the complaint.
 - i. The complainant alleging discrimination or sexual harassment may submit a brief written statement of allegations to the Title IX Coordinator or designee.
 - ii. Complaints shall be signed, dated, include names, description and date of the incident, and the remedy sought.
 - iii. If the complainant does not submit a written statement, the Title IX Coordinator or designee shall prepare a statement of facts which is reviewed by the complainant.
- d. Investigating the complaint.
 - i. The Title IX Coordinator or Chief Student Judicial Officer may appoint a designee to investigate the complaint.
 - ii. The Title IX Coordinator or Chief Student Judicial Officer shall inform the complainant and respondent(s) of the identity of the

investigator.

- iii. The investigator shall conduct a thorough investigation.
 1. The investigation shall include, but is not limited to, interviewing the complainant and the respondent, relevant witnesses, and reviewing relevant documents.
 2. The investigation shall be concluded within a reasonable time, normally sixty days, barring exigent circumstances. In cases of complaints of sexual misconduct, the Title IX Coordinator or Chief Student Judicial Officer or designee may impose interim measures to protect the parties pending the conclusion of the investigation.
 3. At the conclusion of the investigation the investigator shall set forth his or her findings and recommendations in writing.
 4. The investigator shall send a copy of the findings and recommendations to the Title IX Coordinator or Chief Student Judicial Officer or designee.
 - a. The Title IX Coordinator or Chief Student Judicial Officer or designee shall consider the findings and recommendations and determine, based on a preponderance of the evidence, whether a violation of the discrimination and/or harassment, including sexual harassment policy occurred, and if so, what steps will be taken to resolve the complaint, remedy the effects on any victim(s), and prevent its recurrence.
 - b. The Title IX Coordinator or Chief Student Judicial Officer or designee will issue a decision in writing to each party.
 - c. Possible remedial steps may include, but are not limited to, referral for voluntary training/counseling, development of a remediation plan, limited contact orders, and referral and recommendation for formal disciplinary action.
 - d. Referrals for disciplinary action will be made to the appropriate student services administrator or appointing authority, consistent with the student conduct code, college policies, and collective bargaining agreements.
- e. Outcome of the complaint.
 - i. The complainant shall be informed of the decision and of actions taken or recommended to resolve the complaint, if any, that are directly related to the complainant, such as a recommendation

- that the accused not contact the complainant.
- ii. The complainant shall be informed of the recommended disciplinary action.
 - iii. The respondent shall be informed of the decision and of actions taken or recommended to resolve the complaint and shall be notified of referrals for disciplinary action and recommended disciplinary action. Both the complainant and the respondent are entitled to review any final findings, conclusions, and recommendations subject to applicable privacy laws.
- f. Appeal of the decision. Either the complainant or the respondent may seek reconsideration of the decision by the appropriate administrator.
- i. Complaints involving students only.
 - 1. Requests for reconsideration relating to student issues shall be submitted in writing to the Chief Student Affairs Administrator within fourteen calendar days of receiving the decision.
 - 2. Requests must specify which portion of the decision should be reconsidered and the basis for reconsideration.
 - 3. If no request for reconsideration is received within fourteen calendar days, the decision becomes final.
 - 4. If a request for reconsideration is received, the Chief Student Affairs Administrator or designee shall respond within fourteen days.
 - 5. The appropriate administrator shall either deny the request or, if the appropriate administrator determines that the request for reconsideration has merit, issue an amended decision.
 - 6. Any amended decision is final and no further reconsideration is available.
 - ii. Complaints involving employees and/or visitors.
 - 1. Requests for reconsideration relating to student issues shall be submitted in writing to the college president within fourteen calendar days of receiving the decision.
 - 2. Requests must specify which portion of the decision should be reconsidered and the basis for reconsideration.
 - 3. If no request for reconsideration is received within fourteen calendar days, the decision becomes final.
 - 4. If a request for reconsideration is received, the college president or designee shall respond within fourteen calendar days.

- 5. Any amended decision is final and no further reconsideration is available.
 - g. Authority to take immediate action. Nothing in this procedure shall prevent the college president or designee from taking immediate disciplinary action in accordance with Everett Community College policies and procedures, and federal, state and municipal rules and regulations.
 - h. Retaliation prohibited. Retaliation by, for, or against any participant (complainant, respondent, or witness) is expressly prohibited. Retaliatory action of any kind taken against individuals as a result of seeking redress under the applicable procedures or serving as a witness in a subsequent investigation dealing with harassment/discrimination is prohibited and is conduct subject to discipline. Any person who thinks he/she has been the victim of retaliation should contact the Title IX Coordinator immediately.
11. Other complaint options. An employee or student may always file a complaint with the Washington State Human Rights Commission at 800-233-3247 or TDD 800-300-7525, or U.S. Department of Education Office for Civil Rights at 800-421-3481 or TDD 877-521-2172 or Equal Employment Opportunity Commission at 800-669-4000 or TDD 800-669-6820.

SEX OFFENDER REGISTRATION

Registered sex offenders are required to provide notice of their intent to enroll at Everett Community College. Offenders failing to comply with this requirement will be reported to the Snohomish County Sheriff's Office. Prior to enrolling, registered sex offenders must meet with the Dean of Student Development or their designee. These students are advised of their rights, responsibilities, and expectations to attend Everett Community College. The student is then permitted to enroll into classes. Campus notifications are then made according to the offender's risk level to offend. These levels are determined by the law enforcement agency in which the sex offender resides. The notification process is:

Level I Offender (low risk)

Faculty, Deans, and Early Learning Center are notified

Level II Offender (medium risk)

Faculty, Deans, and Early Learning Center are notified

The offender's name is posted in campus bulletin (intranet posting)

Level III Offender (high risk)

Faculty, Deans, and Early Learning Center are notified

The offender's name is posted in campus bulletin (intranet posting) Notice is sent to campus community via email
Students enrolled in the offender's classes receive notification

SOURCE FOR CRIME STATISTICS

This report contains crime statistics for the three prior years. The data was gathered from multiple sources including: Campus Security Authorities, Everett Police Department, Marysville Police Department, Snohomish County Sheriff, and Monroe Police Department.

OFFENSE DEFINITIONS

Criminal Homicide – Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded.

Negligent manslaughter – Manslaughter by Negligence: The killing of another person through gross negligence.

Forcible Rape: Penetration, no matter how slight, of the vagina, or anus with any body part, or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Rapes by Force and Attempts or Assaults to Rape, regardless of the age of the victim are included.

Non-forcible Sex Offenses – are incidents of unlawful, non-forcible sexual intercourse. Only two types of offenses are included in this definition:

Incest – non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – Non forcible, sexual intercourse with a person who is under the statutory age of consent.

Robbery – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary (breaking or entering) – The unlawful entry of a structure to commit a felony or theft, includes attempted forcible entry.

Larceny-Theft (except motor vehicle theft) – the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another – includes attempted larcenies.

Examples of thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Embezzlement, confidence games, forgery, check-fraud, etc., are excluded.

Motor Vehicle Theft – Theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Weapons: Carrying, Possession, etc. – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Liquor Law Violations – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) requires two safety-related requirements on institutions that participate in federal student financial aid programs as follows:

1. Fire Log: Institutions must keep a fire log that states the nature of the fire, date, time, and general location of each fire on-campus student housing facilities. Everett Community College complies with this rule by including all fire-related incidents in the Daily Crime and Fire Log. The most current sixty (60) days of information is available at the Campus Safety Office.

Requests for information older than sixty (60) days must be directed to the Director of Campus Safety. Information will be made available within two (2) business days of a request for public inspection.

2. Annual Fire Safety Report: Institutions with on-campus student housing facilities must publish annually a fire safety report that provides information on campus fire safety practices and standards. Everett Community College complies with this regulation by including all fire-related incidents at on-campus student housing facilities as part of the Annual Security & Fire Safety Report.

Information contained in this annual safety report includes: number and cause of fires at all on-campus student housing facilities; number of fire-related deaths; related injuries; value of fire-related property damage; information on evacuation procedures; fire safety education and training programs; fire safety systems in each student housing facility; number of regular mandatory supervised fire drills; and policies on portable electrical appliance, smoking and open flames.

The Annual Security & Fire Safety Report must include three (3) years of data.

FIRE SAFETY SYSTEM FOR RESIDENTIAL FACILITIES

The fire safety system in the residential facility includes:

- Fire extinguishers on each floor
- Battery-powered smoke detectors
- CO Detectors

STUDENT HOUSING FIRE SAFETY REGULATIONS

All residents are expected to abide by the following fire safety regulations to ensure the safety of the entire community.

Heating

- Baseboard heaters should not be within two feet of any furniture, fabric, or electrical cords. Do not leave baseboard heaters on when you are not in the apartment.
- Electric space heaters are not permitted in student housing.

Electrical

- Limit use of extension cords and do not plug multiple extension cords together. Extension cords may not be nailed/taped to the wall, ran under

rugs, or in high traffic areas.

- Use 3-prong surge protectors whenever possible. Do not plug a surge protector into another surge protector.
- Unplug small appliances – such as toasters, rice cookers, and coffee pots when not in use.
- Lamps may be used with compact fluorescent (CF) or LED Bulbs.

Living Room & Bedroom

- Place rugs in a location that does not hinder the opening and closing of doors.

Kitchen

- Cook food only in the kitchen and always stay in the kitchen while it is cooking. Turn off stove and oven before you leave the kitchen.
- Do not allow cooking oil to overheat and catch fire. If a fire starts in a pan, turn off stove and carefully cover the pan with a lid or another pan. Do not throw water on the fire!
- Keep items that can catch fire (dishtowels, paper, plastic, etc.) at least three feet away from the stove top. Keep loose-fitting clothing away from hot burners.
- Never use the stove or oven to heat your apartment.
- Kitchen vent hoods, filters, ovens, and burners must be cleaned regularly and kept free of grease build-up.

Bathroom

- Do not leave hair dryers, curling irons, or hair straighteners unattended while in use. Always unplug hair dryers, curling irons, and hair straighteners while not in use.

FIRE DRILLS STUDENT HOUSING

Fire drills are performed on a quarterly basis.

STUDENT HOUSING SEVERE WEATHER & EMERGENCY EVACUATION

PLANS FIRE

1. Immediately evacuate your apartment. You may attempt to put it out if it is small (no larger than a wastebasket) and you have called for help. If the fire is too large or you are uncomfortable or unfamiliar with the proper use of a fire extinguisher, simply close the door and evacuate.
2. Do not waste time collecting personal property.
3. Feel doors to see if they are hot before opening them.
4. If smoke is present, crawl low where the air is fresher and cooler. No one should re-enter the apartment after evacuation without the fire department approval.
 - a. Notify other residents of the fire by using your voice and/or knocking on apartment doors. With the exception of smoke detectors in each apartment, this building is not equipped with a fire alarm or suppression system.
5. Once safely outside, call 911. Provide the 911 dispatcher with your name, address, a phone number where you can be reached, and description of the fire (e.g., fire in the kitchen area, are there any people still inside the building, etc.).
 - a. Give as much information as possible, be prepared to answer questions, and do not hang- up until told to do so by the 911 dispatcher.
6. Meeting place: All residents will meet outside and across the street in the parking lot next to Whitehorse Hall.
 - a. Keep a safe distance from the fire and avoid interfering with the fire department operations. A head count should be completed and communicated to the fire department personnel upon their arrival to the scene. Include information on the most likely place missing persons may still be located.

EARTHQUAKE

During the Earthquake

- If indoors, stay indoors.
- Crawl under sturdy furniture and hold on to it.
- If possible, move to an inside wall or to an inside doorway.
- Stay away from windows and glass.
- Do not use candles, matches, or any open flame.
- If outside, stay in the open.
- Keep away from buildings, trees, and electrical wires.
- If in a vehicle, stop. Stay inside until the shaking stops.

After the Shaking

- Evacuate the building immediately and meet across the street to the parking lot next to Whitehorse Hall.
- Wait for instructions from the Director of Housing, Resident Assistant (RA), or Campus Security.
- Stay out of the building until it is determined that it is safe to re-enter.
- Be wary of aftershocks.

FIRE SAFETY EDUCATION AND TRAINING PROGRAMS

1. **Introduction** – Fire and the associated dangers of smoke, structural damage, or toxic release can pose serious threats of injury and death to students, employees, visitors, and emergency response personnel.
2. **Immediate Actions** – In order to control a fire and minimize its damage, the following steps should be taken immediately:
 - a. If an alarm sounds on your floor or area, begin immediate evacuation following your plan. Close doors behind you but do not lock them.
 - b. If you discover a fire, activate the nearest pull station and call 911. You may attempt to put it out if it is small (no larger than a wastebasket) and you have called for help. If the fire is too large or you are uncomfortable or unfamiliar with the proper use of a fire extinguisher, simply close the door and evacuate.
 - c. If the fire alarm does not work, call 911 and notify occupants verbally of the emergency and the need to evacuate. Evacuation Supervisors or another responsible party needs to confirm that all occupants are notified.
 - d. Hazardous equipment and processes should be shut down unless doing so presents a greater hazard.
 - e. Evacuate via the nearest stairwell or grade level exit.
 - f. Do not block/wedge exit doors in an open position. The doors must remain closed to keep smoke out and keep them safe for evacuation and fire personnel.
 - g. Leaving doors open makes the stairwells dangerous and unusable.
 - h. Do not use the elevators. When an alarm is sounded many elevators will be automatically recalled to a pre-determined floor and shut-off.
 - i. Close but do not lock all doors and windows if you can safely do so to help contain the fire.
 - j. Stay as low as possible to avoid smoke and heat.
 - k. Go directly to the designated assembly area and wait additional instructions. Report anyone who is missing and who was in your

classroom or area when the evacuation began.

1. Remain in the assembly area until you are instructed how to proceed.

3. If you are Trapped

- a. Alert emergency responders of your location by whistling, shouting or using an object to beat on walls or floors in a rhythmic manner. If a telephone is available, call extension 9998 and notify the Security Personnel of your location.
- b. You may open a window but do not break it. Place an article of clothing or other device to use as a signal in a window, if a window is available.
- c. Stuff materials in door cracks to minimize smoke and try to stay low, near the floor, where heat, smoke, and contaminants may be less.
- d. Cover your mouth with wet cloth and, if feasible, stay near a window.
- e. Do not open a door if smoke is pouring in or around the bottom or feels hot.

ANNUAL CLERY CRIME STATISTICS

Criminal Offenses – On Campus	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses - Forcible			
Rape	0	0	1
Fondling	0	0	0
Sex offenses – Non-Forcible			
Incest	0	0	0
Statutory Rape	0	0	1
Robbery	1	0	0
Aggravated Assault	0	1	0
Burglary	4	0	0
Motor Vehicle Theft	3	7	3
Arson	0	0	0

Criminal Offenses – On Campus Student Housing Facilities	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses - Forcible			
Rape	0	0	1
Fondling	0	0	0
Sex offenses – Non-Forcible			
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Criminal Offenses – On Non-Campus	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses – Forcible			
Rape	0	0	0
Fondling	0	0	0
Sex offenses – Non-Forcible			
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Criminal Offenses – On Campus Public Property	2014	2015	2015
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses - Forcible			
Rape	0	0	0
Fondling	0	0	0
Sex offenses – Non-Forcible			
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	1	0	0
Arson	0	0	0

Criminal Offense	2016 Total	Occurrences of Hate Crimes – <u>ON CAMPUS</u> Category of Bias for Crimes Reported in 2016							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	1	0	0	0	1	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	1	0	0	0	0	0	1	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	1	1	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	1	0	0	1	0	0	0	0	0

Criminal Offense	2015 Total	Occurrences of Hate Crimes – <u>ON CAMPUS</u> Category of Bias for Crimes Reported in 2015							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Occurrences of Hate Crimes – <u>ON CAMPUS</u> Category of Bias for Crimes Reported in 2014						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity/ National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0

Criminal Offense	2016 Total	Occurrences of Hate Crimes – <u>ON CAMPUS STUDENT HOUSING</u> Category of Bias for Crimes Reported in 2016							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2015 Total	Occurrences of Hate Crimes – <u>ON CAMPUS STUDENT HOUSING</u> Category of Bias for Crimes Reported in 2015							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Occurrences of Hate Crimes – ON CAMPUS STUDENT HOUSING Category of Bias for Crimes Reported in 2014						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity/ National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0

Criminal Offense	2016 Total	Occurrences of Hate Crimes – NONCAMPUS Category of Bias for Crimes Reported in 2016							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2015 Total	Occurrences of Hate Crimes – NONCAMPUS Category of Bias for Crimes Reported in 2015							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Occurrences of Hate Crimes – NONCAMPUS Category of Bias for Crimes Reported in 2014						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity/ National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0

Criminal Offense	2016 Total	Occurrences of Hate Crimes – PUBLIC PROPERTY Category of Bias for Crimes Reported in 2016							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2015 Total	Occurrences of Hate Crimes – PUBLIC PROPERTY Category of Bias for Crimes Reported in 2015							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	2014 Total	Occurrences of Hate Crimes – PUBLIC PROPERTY Category of Bias for Crimes Reported in 2014						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity/ National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/damage or vandalism of property	0	0	0	0	0	0	0	0

VAWA CRIMES ON CAMPUS

	2014	2015	2016
Domestic Violence	1	1	1
Dating Violence	1	1	0
Stalking	4	0	4

VAWA CRIMES ON CAMPUS STUDENT HOUSING

	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA CRIMES ON NONCAMPUS

	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA CRIMES ON PUBLIC PROPERTY

	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

ARRESTS – ON CAMPUS	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	2	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

ARRESTS – ON CAMPUS STUDENT HOUSING	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

ARRESTS – NONCAMPUS	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

ARRESTS – PUBLIC PROPERTY	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

DISCIPLINARY ACTIONS – ON CAMPUS	2014	2015	2016
Weapons: Carrying, possessing, etc.	1	1	1
Drug abuse violations	0	0	2
Liquor law violations	2	0	2

DISCIPLINARY ACTIONS – ON-CAMPUS STUDENT HOUSING	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	2
Liquor law violations	2	0	2

DISCIPLINARY ACTIONS – NON CAMPUS	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

DISCIPLINARY ACTIONS – PUBLIC PROPERTY	2014	2015	2016
Weapons: Carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

