

Land & Labor Acknowledgement

We are taking this opportunity to acknowledge that the land Everett Community College campuses reside on are the traditional and ancestral lands of the Tulalip (ta-lay-lup) Tribes, the Sauk-Suiattle (sock swa-ttle) Indian Tribe and the Stillaguamish (still-a-gwa-mish) Tribe of Indians.

The main campus is built upon the ancestral territory of the Hibulb (hee-bulb) Village, which once stood as a rich cultural, economic, and political center for the Snohomish (sna-hoe-mish) Tribe. After European American arrival, the Snohomish (sna-hoe-mish) people, along with several other tribal nations, negotiated the Treaty of Point Elliott and relocated to what is now the Tulalip (ta-lay-lup) Reservation.

It is our goal that by remembering the nations who have been here since time immemorial, we acknowledge the truth of our past and join together in building bridges of understanding and collaboration for the empowerment of indigenous students and their communities.

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We acknowledge that so much about our country—its culture, its economic growth, and its development—has been made possible by the labor of enslaved Africans and both their ascendants who suffered the horror of the transatlantic trafficking and chattel slavery, and their descendants who suffered the long shadow of Jim Crow¹. We acknowledge the transgenerational legacy of the violence they endured and its impact that continues to burden lives today². We likewise acknowledge our nation's historical and continuing exploitation of and reliance upon immigrant and migrant labor, workers who to this day toil in difficult, dirty, and dangerous working conditions, making the American way of life more accessible and affordable for the majority while socioeconomically able to enjoy but few of the fruits of their own labor. Let us embrace the responsibilities for transformative action—both individual and collective—implicit in these acknowledgements.

(adapted with permission from Stewart, Terah. "On Labor Acknowledgements and Honoring the Sacrifice of Black Americans." *Diverse Issues in Higher Education*. Feb. 24, 2021.)

¹ Beckert, Sven, and Seth Rockman, eds. *Slavery's Capitalism: A New History of American Economic Development*. Philadelphia: U Pennsylvania P, 2018.

² Geronimus, Arline T. *Weathering: The Extraordinary Stress of Ordinary Life in an Unjust Society*. New York: Little, Brown Spark, 2023.