

Additional Resources

Providence Intervention Center for Assault and Abuse

Providence provides services to those who have experienced sexual or physical violence. Providence operates a 24-hour crisis hotline (425-525-4800) in addition to offering medical and legal advocacy, medical examinations, support groups, and communication education and referrals. All advocacy services are confidential and are provided free of charge. Interpreter services are also available.

Domestic Violence Services of Snohomish County

Domestic Violence Services of Snohomish County provides a wide variety of free, confidential services for those who have or are experiencing domestic or intimate partner violence. Services offered through DVS include a 24-hour crisis hotline (425-252-2873), emergency shelter, general and legal advocacy, support groups, and domestic violence education.

Dawson Place - Child Advocacy Center

Dawson's Place is a child advocacy center that provides comprehensive medical and counseling services to individuals up to the age of 22 who have experienced violence or sexual abuse. Support is available through Dawson Place's 24-hour hotline at 425-252-4800 or by email at info@dawsonplace.org.

Ingersoll Gender Center

Ingersoll Gender Center is an organization by, and for transgender and gender nonconforming people that provides mutual support through peer led support groups, advocacy in navigating resources, community organizing, and education. Additional information about Ingersoll Gender Center is available by visiting their website, www.ingersollgendercenter.org, or contacting them at 206-849-7859.



Campus Safety and Security

Campus Safety and Security is available to respond to any crisis 24/7, 365 days a year. To report an immediate issue, contact Campus Safety & Security directly at 425-388-9990, security@everettcc.edu, or Parks Student Union, Room 226. Campus Safety & Security is also able to provide you with an escort to and from your car, office, or classroom. If you prefer, a Security Officer can be in the area and watch from a distance to ensure that you safely arrive at your on-campus destination.

Campus Security Officers are trained officers, however, they are not police officers. Reporting an issue to the Campus Safety & Security office does not mean that they will automatically report the matter to the local law enforcement. While true, if there is imminent harm to you (i.e. self-harm) or others (armed person) within the campus community, Campus Safety & Security may be required to report this to law enforcement.

Title IX Coordinator

The Title IX Coordinator is available to provide campus support resources, interim measures, and to connect individuals with local resources. Examples of interim measures may include the issuance of a no contact directive between two Everett Community College members or working with faculty or staff to provide reasonable academic or employment accommodations. The Title IX Coordinator can also arrange for a member from community resource (such as Domestic Violence Services) to meet with you on campus in a space you are familiar and comfortable with. The same is true if you choose to file a report with local police; the Title IX Coordinator and/or Campus Safety & Security can arrange for a police officer to meet with you on campus to provide your report. The Title IX Coordinator can also talk with you about your reporting options.

Everett Community College does not discriminate based on, but not limited to, race, color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment. The Title IX Coordinator has been designated to handle inquiries regarding nondiscrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, TitleIXCoordinator@everettcc.edu, or 425-388-9271.

REPORTING SEXUAL MISCONDUCT



 **EVERETT**
COMMUNITY COLLEGE

Overview

Everett Community College is committed to providing a safe and inclusive environment for all students, employees and patrons.

Members of Everett Community College have the right to be free from all forms of discrimination and misconduct, including acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

Prohibited Contact

Sex and gender-based discrimination is not tolerated at Everett Community College. Examples of prohibited behavior include:

- Verbal comments of a sexual nature, including sexually degrading language or innuendo, jokes or comments about an individual's body or sexual activity
- Unwelcome sexual advances
- Sexual exploitation, including recording images of another person's sexual activity or intimate body parts without their consent
- Non-consensual sexual contact, including sexual assault

How to Report

The Director of Equal Opportunity and Title IX Program serves as the designated Title IX and Equal Opportunity Coordinator and oversees compliance with all aspects of the College's antidiscrimination policies. Anyone wishing to make a report relating to discrimination or harassment may do so by reporting the concern to the Title IX and Equal Opportunity Coordinator. Complaints may additionally be submitted through the College's website or by contacting the Campus Safety & Security office.

Name: Erin Carr
Title: Director of Equal Opportunity and Title IX Programs
Office: Olympus 114
Contact: titleixcoordinator@everettcc.edu
425-388-9127

Students, employees, and visitors are encouraged to report all forms of sexual misconduct and/or discrimination.

All employees of the College are designated as responsible employees and, as such, are required to timely report any information involving sexual violence or misconduct, whether received formally or informally, to the Title IX/EO Coordinator.

Confidentiality

Everett Community College will seek to protect the privacy of all the parties involved to the fullest extent possible, consistent with the legal obligation to investigate, take appropriate remedial and/or disciplinary action, and comply with federal and state law, as well as Everett Community College policies and procedures. Everett Community College cannot guarantee complete confidentiality.

Retaliation Prohibited

Retaliation by, for, or against any participant (reporting party, respondent, or witness) is expressly prohibited. Any person who thinks he/she has been the victim of retaliation should contact the Title IX/EO Coordinator immediately.

Resources

Counseling and Student Success

Campus Counseling is available and free for enrolled students or returning students. The counselors are experienced and trained professionals that provide confidential, short-term holistic counseling. In addition to short term counseling, campus counselors can help connect students to local counselors for long-term support. To schedule an appointment, call **425-388-9263**, email counseling@everettcc.edu, or go to Counseling & Student Success on the third floor of Parks Student Union.

Updated information can be found on the College's website at EverettCC.edu

