Thank You.

Nearly 500 students, community members, and college employees contributed their time, talents, and wisdom to help shape Everett Community College’s new strategic plan over an 8-month collaborative process. The new strategic plan describes a bold and exciting future for our institution, one that makes the success of each individual student our primary goal. Thank you for your support.

With special appreciation to:

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Our Mission
We educate, equip, and inspire each student to achieve personal and professional goals, contribute to our diverse communities, and thrive in a global society.

Core Themes
• Student Success
• Innovation and Leadership
• Community Connections and Partnerships
• Cultural Pluralism and Global Readiness
• Resource Stewardship

Contact us for more information
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Everett Community College does not discriminate on the basis of race, color, religion, belief, sex, marital status, sexual orientation, gender identity or expression, national or ethnic origin, age, genetic information, or disability in its programs, activities, or employment. The Chief Diversity and Equity Officer has been designated to handle inquiries regarding nondiscrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, or by phone at 425-388-9979.
Mission
We educate, equip, and inspire each student to achieve personal and professional goals, contribute to our diverse communities, and thrive in a global society.

Vision
Everett Community College creates a better world one successful student at a time.

Student Success
- We will provide guidance and support to improve each student’s capacity for college completion, job readiness, and career success.
- We measure our success by each student’s achievement of educational, personal, and professional goals.
- We provide open access to affordable education to all members of our community.

Innovation and Leadership
- We infuse innovative learning and state-of-the-art pedagogy—such as an emphasis on critical thinking and collaborative learning—into all course offerings.
- Our infrastructure supports innovative instruction, prepares students for technologies of the future, and links education and training to high demand career paths.
- We anticipate and respond boldly to opportunities and challenges, and innovate to stay ahead in a competitive environment.
- We practice evidence-based decision-making throughout the college.

Community Connections and Partnerships
- We listen and respond to community needs.
- We build trust and accountability with our local, regional, and global communities through frequent and effective communication.
- We actively develop strategic networks and partnerships to advance institutional innovation, strengthen student learning, and drive workforce and economic vitality for our region.
- We collaborate with our K-20 partners to create seamless educational pathways for our students.
- We enrich our communities and enhance the quality of community life.

Cultural Pluralism and Global Readiness
- We develop cultural competencies in faculty, staff and students.
- We integrate global/cultural connections and awareness in our curriculum and programs.
- We develop a pervasive campus culture of respect, advocacy, and engagement for all.
- We embrace smaller groups within our campus community and support their unique cultural identities, values, and practices.
- We prepare students to participate as global citizens and to succeed in a global economy.

Resource Stewardship
- We seek financial stability by developing strong and diverse revenue streams.
- We invest in our employees.
- We invest in physical facilities to enhance the learning environment.
- We practice environmental, economic, and social sustainability across the campus.
- We are responsible stewards of our limited resources—proactive in fiscal planning and efficient in our practices.

Core Values
Promise: We value, respect, and act on behalf of each student’s educational needs and aspirations.
Purpose: We embrace the transforming value of learning for ourselves, our students, and our communities.
Progress: We strive always to innovate, improve, and advance.
People: We nurture a campus community that is culturally competent and inspired to engage, collaborate, and grow.
Partners: We connect constructively with the communities we are here to serve.
Practice: We model evidence-based decision-making, equity and inclusiveness, stewardship, and sustainability.