

Thank You.

Nearly 500 students, community members, and college employees contributed their time, talents, and wisdom to help shape Everett Community College's new strategic plan over an 8-month collaborative process. The new strategic plan describes a bold and exciting future for our institution, one that makes the success of each individual student our primary goal. Thank you for your support.

With special appreciation to:

Strategic Planning Council

- Heather Bennett, EvCC
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- Sheila Dunn, EvCC
- Beverly Farb, EvCC Faculty
- Karena Hooks, EvCC
- Christine Kerlin, University Center
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- Catherine Matthews, Everett PS
- Gail McLean, EvCC Faculty
- Deborah Parker, Tulalip Tribes
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- Elliot Stern, EvCC Faculty/AFT
- Kathy Wyatt, The Boeing Company
- Pamela Posey, Eyes on Performance

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- Darryl Dieter, EvCC
- Christine Kerlin, University Center
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- Gary Newlin, EvCC Faculty
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- Sharon Wellman, EvCC

Our Mission

We educate, equip, and inspire each student to achieve personal and professional goals, contribute to our diverse communities, and thrive in a global society.

Core Themes

- Student Success
- Innovation and Leadership
- Community Connections and Partnerships
- Cultural Pluralism and Global Readiness
- Resource Stewardship

Contact us for more information

 www.everettcc.edu/StrategicPlanning
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Strategic Plan



*We create a better world
one successful student at a time*

- We will provide guidance and support to improve each student's capacity for college completion, job readiness, and career success.
- We measure our success by each student's achievement of educational, personal, and professional goals.
- We provide open access to affordable education to all members of our community.

Innovation and Leadership

- We infuse innovative learning and state-of-the-art pedagogy—such as an emphasis on critical thinking and collaborative learning—into all course offerings.
- Our infrastructure supports innovative instruction, prepares students for technologies of the future, and links education and training to high demand career paths.
- We anticipate and respond boldly to opportunities and challenges, and innovate to stay ahead in a competitive environment.
- We practice evidence-based decision-making throughout the college.

Community Connections and Partnerships

- We listen and respond to community needs.
- We build trust and accountability with our local, regional, and global communities through frequent and effective communication.
- We actively develop strategic networks and partnerships to advance institutional innovation, strengthen student learning, and drive workforce and economic vitality for our region.
- We collaborate with our K-20 partners to create seamless educational pathways for our students.
- We enrich our communities and enhance the quality of community life.



Core Values

Promise: We value, respect, and act on behalf of each student's educational needs and aspirations.

Purpose: We embrace the transforming value of learning for ourselves, our students, and our communities.

Progress: We strive always to innovate, improve, and advance.

People: We nurture a campus community that is culturally competent and inspired to engage, collaborate, and grow.

Partners: We connect constructively with the communities we are here to serve.

Practice: We model evidence-based decision-making, equity and inclusiveness, stewardship, and sustainability.

Cultural Pluralism and Global Readiness

- We develop cultural competencies in faculty, staff and students.
- We integrate global/cultural connections and awareness in our curriculum and programs.
- We develop a pervasive campus culture of respect, advocacy, and engagement for all.
- We embrace smaller groups within our campus community and support their unique cultural identities, values, and practices.
- We prepare students to participate as global citizens and to succeed in a global economy.

Resource Stewardship

- We seek financial stability by developing strong and diverse revenue streams.
- We invest in our employees.
- We invest in physical facilities to enhance the learning environment.
- We practice environmental, economic, and social sustainability across the campus.
- We are responsible stewards of our limited resources—proactive in fiscal planning and efficient in our practices.



Mission

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