

The Board of Trustees of Everett Community College met on March 20, 2012 at 5:00 p.m. in Gray Wolf Hall – Room 386/388 at Everett Community College.

Presidents update

- Sandra Fowler-Hill, Vice President of Instruction and Student Services introduced the Washington All Academic Team and Jack Kent Cooke Scholarship nominees who will be recognized :

Washington All academic Team nominees:

Winnie Leung moved to the United States from Hong Kong with her family at age 10. She is a Running Start student with a 4.0 GPA who plans to transfer to a four-year school to study bioengineering or aeronautic engineering. She is a member of EvCC's Society of Women Engineers, works as a math tutor and is a member of the Mill Creek Youth Advisory Board and volunteers at city events.

Joiwyn Lewis is a Running Start student who will graduate in June with her associate's degree and her high school diploma. She has a 3.9 GPA and is an officer for Phi Theta Kappa, student senator, mentor, vice president of the environmental club and previously led a 30-member Girl Scout troop. She plans transfer to The Evergreen State College to pursue a Bachelors of Arts and Sciences with an emphasis in psychology and then continue on to medical school to study psychiatry.

Jack Kent Cooke Scholarship nominees:

Sarah Molich has been a student at Everett Community College since Summer of 2008. Her love of art started from the first photography class she took that quarter. Since then, Sarah, a single mother and honor student, has set her eyes on a career involving art restoration. Sarah has dreams of attending such schools as Western Washington University, New York University, or University of Delaware, all schools with great emphasis in art restoration and conservation. She also plans to minor in Chemistry. Sarah is a past recipient of the Russell Day Scholarship Award and has served on a number of community groups, including Landrieu Conservation, assisting in the restoration of public sculptures. Jeanne Leader, dean of Arts and Learning Resources stated her recommendation, "Although we always have student representatives on the (Campus Art Collections) committee, it is rare to have a student attend consistently and to substantively contribute to the work of the committee. Sarah always participated thoughtfully in discussions and decision making".

Marck Wilder started his career at Everett Community College in the Fall of 2010. He currently holds a 3.96 grade point average and is very active on campus. Marck's dream is to create a magazine that ultimately pays homage to the art of writing after completing his master's degree at California Institute of the Arts. Marck's life journey includes challenges many people will never need to endure, but in spite of these experiences, his outlook on life is bright, optimistic, and possible. Marck's potential next steps include The Evergreen State

College, University of California-Berkeley, or University of California-Davis, where he will major in English and minor in philosophy. Mike VanQuickenborne submitted a recommendation for Marck. He wrote, "Marck is the best writer and finest philosophy student I have had the pleasure of teaching in my twenty year career as a philosophy instructor at the college level. His work is not only first-rate, but publishable as written." Marck's beautiful writing style, coupled with his ability to think critically, will help him achieve his dreams and aid him in creating new ones.

- Coach Randy Smith introduced members from the College's women's softball team who placed second in NWAACC last year
- Instructors Mark Kontulis, Elliot Stern and Loly Smith shared information about Fast Track Nursing which is a credit learning community program for pre-nursing students who are highly motivated and builds a supportive cohort of fellow students. The program allows students to complete pre-nursing requirements in four quarters instead of five.

Roll call:

Chair Betty Cobbs called the meeting to order. Present for the meeting were trustees Gigi Burke, Janet Kusler, James Shipman and Chair Betty Cobbs. Also present were President David Beyer, Assistant Attorney General Scott Majors, Recording Secretary Cheryl Blackburn, and 48 faculty, staff, and administrators.

Report from the Board

Consent Agenda

MOTION 01-03-2012

Gigi Burke moved for approval of the minutes from February 21, 2011. Janet Kusler seconded the motion and the motion passed unanimously.

Public Comments

The Board received public comments from Joe Harrington and Burt Davis who are students in the College's Aviation program. Joe Harrington also served on Alex Porter's tenure committee. Both students spoke in support of Instructor Alex Porter.

Review and take action on faculty probationary renewal recommendations and tenure recommendations.

On March 12, 2012 the Board spent considerable time reviewing tenure committee recommendations. Sandra Fowler-Hill, Vice President of Instruction and Student Services presented to the Board that Per Section 10.100 of the faculty contract:

"The appointing authority shall provide for the award of faculty tenure following a probationary period not to exceed nine (9) consecutive quarters, excluding Summer Quarters and approved leaves of absence. Provided, the appointing authority may award or withhold tenure at any time, after it has given reasonable consideration to the joint recommendations of the appropriate review committee and the District President. The probationer shall be deemed to have been awarded tenure if no official notice is sent to the probationer by the last day of the probationer's eighth probationary quarter. The probationary period may extend in accordance with RCW 28B.50.852."

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Sandra presented the four probationers who are being recommended for renewal of their probationary contracts. The Board took the following action:

MOTION 02-03-2012 Janet Kusler moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and college president, renew the probationary contracts Christine Malone, Greg Hammond, Robert White, and Shannon Wilner. Gigi Burke seconded the motion and the motion passed unanimously.

Sandra presented two probationers who are being recommended for denial of tenure by their appointment review committee. The Board took the following action:

MOTION 03-03-2012 James Shipman moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and college president, deny tenure to Rachel Kingsley and Alex Porter. Gigi Burke seconded the motion and the motion passed unanimously.

Sandra presented three probationers who are being recommended for tenure by their appointment review committee. The Board took the following action

MOTION 04-03-2012 Gigi Burke moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and college president, grant tenure to Kerri Schwab, Josh Searle and Jo-Ann Sickles. Janet Kusler seconded the motion and the motion passed unanimously.

Reports to the Board

Student Representative

Emily congratulated the faculty members on their tenure status. The Artist and Lecture series next event is Incendio' by Ballet Fantastique on March 30th followed by Magicien Wayne Hoffman who will perform on April 25th. The S&A budget for next year is complete and will go to the Board for approval. Students have been working with John Olson providing him with feedback on social media.

Faculty Representative

Tom Gaskin congratulated the faculty members who received tenure and commented on the talented faculty we have here on campus. AFT elections were held and Gary Newlin will be the new AFT President, Jeanie Goodhope is the VP of Negotiations, Trish David is the VP of Membership and Nina Benedetti is the VP of Records and Elections.

Classified representative

No report

Faculty Council Representative

Elliot Stern also congratulated those faculty members who received tenure and commented that we need to keep raising the bar and instead of doing more with less we should just do more.

Student Success Report – Achieve the Dream Data Tool Demonstration

Heather Bennett reported to the Board that Achieving the Dream held their 2012 Annual Meeting on Student Success in Dallas on February 28-March 2. Eleven EvCC staff members attended the conference which provided an opportunity for faculty and staff to engage in student success initiatives to learn about best practices and network with peers at Leader Colleges and other ATD participating institutions.

One of the valuable resources they learned about at is the ATD Data Access Tool. This dashboard and report generator provides ATD members with access to their own institution's student data and is available for use by anyone at the college. The tool offers multiple ways to analyze EvCC's data and compare it to benchmark data from other ATD institutions in Washington and nationwide.

Connecting with other Achieving the Dream college teams will help EvCC develop and implement best practice interventions that will directly address the issues impacting student success. Widespread use of the Data Access Tool will help EvCC develop a culture of continuous improvement for long-term success as a student-focused institution of higher education by giving faculty and staff direct access to data rather than keeping it centralized in the Institutional Research Office

Facilities Update

Pat Sisneros provided the Board with an update on the following:

Nursing and Health Sciences Building

The project is on schedule and has not been negatively impacted by the winter weather. The project is also meeting the budget targets. The remediation of contaminated soils was completed in November. (A gas station used to be on the site.) The steel frame construction has begun and the concrete slab work continues. We anticipate the building will be open for Spring Quarter 2013.

Jackson Conference Center Renovation

The College is renovating the Jackson Center and converting the building into a conference center for both College and community events. We are also upgrading the HVAC, electrical and roofing systems. The project is scheduled to be completed near the end of May. The work continues on the installation of sheet rock, mechanical duct, electrical and AV systems. The window work will begin soon. The project is also meeting budget targets.

CCEC Renovation

The replacement of the aging CCEC roof was completed in late October. The new roof, with a higher insulation value, will complement the coming renovation work to the interior of the building. The interior demolition phase has been completed and the construction portion of the project will begin near the end of April. The renovation is scheduled for completion by the end of October 2012. The project budget has been expanded to \$4.3M to now include an investment in vitalizing the computer system which will save hundreds of thousands of dollars over the duration of the COP. The computing power will now be at the server level rather than at each individual desktop.

Strategic Plan Update

Strategic Planning co-chairs Bev Farb and John Bonner provided an initial overview and progress to date on the new strategic planning initiative. Over the past seven months, more than 250 members of our community have shared their ideas and insights on the challenges and opportunities facing EvCC. Additionally, planning teams, councils, and task forces have identified key trends that will have an impact on our future. Findings from all of this work and research will be shared and used in one major event to help determine our future vision, and the priorities that will help us achieve that vision. The Visioning event will be held on April 20th and 21st and will be a highly interactive, professionally facilitated session where participants will share, discuss, and analyze all the information and insights gathered throughout the entire strategic planning process.

Executive Session

At 7:45 p.m. Chair Betty Cobbs adjourned into executive session to discuss personnel issues. She stated that no action would be taken

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Adjourn

Meeting adjourned at 8:15 p.m.

Betty Cobbs, Chair
Board of Trustees

David N. Beyer, Secretary
Board of Trustees