

The Board of Trustees of Everett Community College met on September 18, 2012 at 5:00 p.m. in the Jackson Center at Everett Community College.

### **Presidents update**

Vice President Sandra Fowler-Hill introduced the new faculty:

- Andrea Cahan – Math
- Terrance Elmore – Machining
- Joseph Graber – Engineering
- Ricky Hellings- Aviation
- Gail McLean – Nursing
- James Pacheco – Cosmetology
- Matt Parsons – Engineering
- Michael Patching – Aviation
- Heather Sheppard – Library
- Michael Story – Math
- Susan Wilson – Nursing

The Snohomish Health District presented the Healthy Work Place Award to the Board in recognition of the recent decision to become a tobacco-free campus.

Sandra Fowler-Hill and Mayumi Smith shared a presentation on their recent trip to Japan where they met with various colleges. Two EvCC students, Corinna Stagner and Devin Bond shared their experience regarding their internship for nineteen days at the Nagoya International Hotel.

### **Roll call:**

Chair Betty Cobbs called the meeting to order. Present for the meeting were trustees Gene Chase, Gigi Burke, James Shipman, Janet Kusler and Betty Cobbs. Also present were President David Beyer, Assistant Attorney General Scott Majors, Recording Secretary Cheryl Blackburn, Faculty Representative Gary Newlin, Student Representative Teresa Weldon, Classified Staff Representative Max Phipps, Faculty Council Representative Michael Nevins and 16 faculty, staff, students and administrators.

### **Report from the Board**

Chair Betty Cobbs commented on the Board's retreat on September 11, 2012 and that the Board will provide a report from that retreat at the October 16, 2012 Board meeting.

Two Board members and President Beyer will be attending the TACTC/GISS Conference in Seattle on October 8<sup>th</sup> and 9<sup>th</sup>.

Gene Chase thanked John Olson for doing a great job at the opening week breakfast.

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**Consent Agenda**

**MOTION 01-09-2012** Gene Chase moved for approval of the minutes from the July 17, 2012 Board Meeting. Gigi Burke seconded the motion and the motion passed with James Shipman abstaining since he was not at the July 17, 2012 Board meeting.

**Reports to the Board**

Student Representative

ASB President Teresa Weldon reported that the students are gearing up for the start of fall quarter and on September 27, 2012 they will have their Student Activities kickoff from 11:00 a.m. – 1:00 p.m. September 28<sup>th</sup> is the first Student Senate meeting and October 9<sup>th</sup> and 10<sup>th</sup> is the quarterly blood drive. There is a new student ambassador program where students welcome and greet the public, provide tours and represent the College during events. The students participating in the program will be introduced to the Board at their October meeting.

Classified Representative

Max Phipps reported that contract negotiations continue with health care being a major discussion along with resolving the compensation issue. Classified staff are now in their third month with the 3% cut in salary and there are a lot of members struggling with the cuts. There will be a public assistance seminar for employees that need help.

Faculty Representative

Gary Newlin commented on how good the new training program for new faculty was this year and that he will be participating in their training and helping them through their probation period. Gary attended the AFT convention this summer and commented on the speaker who emphasized that unions need to be more involved in solving problems with administration instead of taking a more aggressive stance.

Faculty Council Representative

Michael Nevins introduced himself to the Board and reported that some of the topics the Council will discuss this year will be: Should instructors be professors?; faculty movement to help with online instruction; final schedule; open source textbooks and the cost to students. He also reported on the Innovations Academy that was held this summer which was a huge success. The Board will receive a full report on the Academy at an upcoming meeting this winter.

**Approval of Degrees**

Sandra Fowler-Hill, Vice President of Instruction and Student Services presented to the Board that the college's accreditation requires that all degrees, certificates, and diplomas offered by the college be approved by the Board of Trustees. The following new and revised degrees and certificates were approved by Instructional Council in 2011-12.

Accounting and Bookkeeping (5/24/2012)

Advanced Manufacturing Technology: Composites (4/26/2012)

Advanced Manufacturing Technology: Precision Machining (4/26/2012)

Advanced Manufacturing Technology: Technical Design (CAD) (4/26/2012)

Advanced Manufacturing Technology: Welding and Fabrication (4/26/2012)

Computer Science – Transfer (5/24/2012)

Criminal Justice (3/15/2012)

Early Childhood Education (12/1/2011)

Medical Assistant (10/27/2011)

**MOTION 02-09-2012** Gigi Burke moved for approval of the new and revised degrees and certificates that were approved by Instruction Council in 2011-12.  
Janet Kusler seconded the motion and the motion passed unanimously.

**Student Success Report**

Heather Bennett, Executive Director of Institutional Effectiveness and Resource Development gave a report to the Board that included an update on GISS/Student Achievement Data for the student cohort beginning Fall 2007; ATD update; ACCT Policy Action Agenda for Student Success.

The SBCTC has provided comprehensive data on student success for the student cohort beginning Fall 2007 as a comparison to the data on the Fall 2006 cohort provided at the Governance Institute for Student Success in 2011. Overall, this EvCC cohort performed slightly behind the previous year's EvCC cohort, and significantly behind the system average, especially in Prof/Tech tipping point achievement and ABE students transitioning to college level.

Achieving the Dream (ATD) and College Spark Washington formally approved EvCC's implementation plan in August, with special commendations for committed leadership, institutional budget allocations in support of student success, and the development of an intervention specifically designed to build a culture of evidence and continuous improvement. A Data Summit is scheduled for opening week, and our coaches will be visiting in mid-November.

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In early September, ACCT released the Policy Action Agenda for Student Success outlining recommendations to improve student retention and completion while maintaining the community college focus on access and equity.

Grant funding from College Spark Washington and Board funding requested in 2011 is being used to implement multiple student success interventions to address the issues revealed by this data. Additional funding may be requested in the future to scale interventions based on demonstrated success or to implement additional best practices to impact other barriers to student success.

Like the 2006 cohort, the 2007 cohort did not have the benefit of many of the interventions implemented in the last two years, like mandatory advising and changes to the pre-college math sequence. We will use this data to perform longitudinal tracking of student achievement and assess the success of recent and newly-developed student success interventions. Board-defined accountability measures will drive continuous improvement.

Trustee Janet Kusler would like to see four or five indicators showing the bottom line as well as having dashboard metrics brought to the next meeting. Are students successful and are they graduating?

**Strategic Plan Implementation Process**

This report was postponed to the October meeting

**Executive Session**

At 7:25 p.m. Chair Betty Cobbs adjourned into executive session to discuss personnel issues. She stated that no action would be taken

**Adjourn**

Meeting adjourned at 7:40

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Betty Cobbs, Chair  
Board of Trustees

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David N. Beyer, Secretary  
Board of Trustees