



2000 Tower Street – Everett – Washington – 98201-1390

Board of Trustees
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The Board of Trustees of Everett Community College met on September 20, 2016 at 5:00 p.m. in the Jackson Conference Center Senate Room at Everett Community College.

Presidents update

President David Beyer welcomed everyone to the meeting and to our Fall term - it's the 2nd day of classes. This is an important meeting because we introduced our new employees.

President Beyer reported on some of the new things happening on campus. There was a ribbon cutting ceremony for the new student housing today. Congratulations! It's exciting to have that here on campus. We are breaking ground on the other student housing facility as well. We opened up our expansion of AMTEC and the mechatronics program this week. We will have a tour during our October Board study session. And the AMTEC North classes are going as well.

President Beyer then turned it over so new faculty and employees could introduce themselves.

After the introductions, President Beyer commented that we appreciate our new talent and it's important for the Board to get to know the new employees and know what they are involved with. The Board of Trustees then introduce themselves to the group.

President Beyer asked John Bonner, Vice President of Corporate and Workforce Training, to report on the AMTEC expansion. John reported that the expansion added 17,000 square feet and a big part is the mechatronics program. Classes started yesterday – there are 3 classes (industrial machine and all are full with a wait list. We will hold the AMTEC grand opening on October 25.

John also reported on the AMTEC North classes. We are working with the Mayor of Arlington, industry leaders and the Arlington School District which gave us space at Weston High School for classes. We are building relationships with the community and the school district in an area growing around manufacturing and it's off to a good start.

President Beyer commented that it's our 75th year at EvCC! The Everett Herald did a great job with the special section featuring EvCC. Retired history professor Tom Gaskin and Katherine Schiffner researched many historic facts, and Katherine wrote the articles for the 75th anniversary Everett Herald insert. Stay tuned for announcements for activities centered around our 75th anniversary.

Roll call

Chair Bob Bolerjack called the meeting to order. Present for the meeting were Trustees Mike Deller, Toraya Miller, Betty Cobbs, Gigi Burke and Bob Bolerjack. Also present were President David Beyer, Recording Secretary Melissa Geraghty, Assistant Attorney General Roslyn Sterling, Student Representative Meagan King, Classified Representative Dan Murphy, Faculty Representative Mike VanQuickenborne, and 30 faculty, staff, students and administrators.

Report from the Board

Chair Bob Bolerjack reported there is a board retreat on October 11 at Terracotta Red starting at 4pm and the next board meeting on October 18 is a study session at 5pm.

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Trustee Betty Cobbs reported that even though we have not had a meeting recently, the work of college continues to move forward with a multitude of things going on like student housing and the start of a new school year. It's always exciting to hear and see good things happening at the college and the employee diversity – of color and geographically – ensures we continue to do great work and that EvCC is a great place for learning.

Trustee Mike Deller reported it was a beautiful day and it's nice to have the buzz of students on campus. On the 75th year insert with The Herald, he thinks Katherine Schiffner, John Olson and others are doing a good job with marketing and outreach by telling our story in the community. Regarding the Aspen Institute, congratulations on getting as far as we did. And he is looking forward to seeing the AMTEC expansion in October.

Trustee Toraya Miller reported that the 75th anniversary signs on Broadway are fantastic. With the Herald insert you can see the impact EvCC has in our community and she is excited to be part of the journey. She is excited to have her daughter attend EvCC.

Trustee Gigi Burke reported she echoes a lot of the Trustees' comments. EvCC is a first class institution and we should all be very proud. And she is very proud to have her son attend here.

Consent Agenda

MOTION 01-09-2016 Gigi Burke moved for approval of the consent agenda as revised. Mike Deller seconded the motion and the motion passed unanimously.

Review and Approval of 2016-17 Student Housing Contract Fee Proposal

Gail Miulli, Interim Executive Vice President of Instruction and Student Services, reported that the purpose of this item is to present to the Board of Trustees the 2016-2017 Student Housing Contract Fee Proposal. The proposal is as follows:

1. An increase to the 2016-17 Late Payment Fee from \$35.00 to \$50.00;
2. Security Deposit (\$200.00);
3. Administrative Fee (\$225.00); and
4. Early Contract Cancellation Fee (\$500.00).

All fees have been in use since the 2014-2015 academic year as part of the Student Housing Contract. We are seeking approval of all fees, as well as the proposed increase to the Late Payment Fee. All fees are included in this proposal as they have not previously been approved by the Board of Trustees.

MOTION 02-09-2016 Mike Deller moved for approval of 2016-17 Student Housing Contract Fee Proposal. Betty Cobbs seconded the motion and the motion passed unanimously.

Review and Approval of Nomination for Transforming Lives ACT Award

John Olson reported to the Board that one student from each Washington state community and technical college will be nominated by the local board of trustees for the ACT Transforming Lives Award. Five awards will be given statewide.

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Nominations must come from the student's board of trustees and be based on the following criteria:

- The nominee may be either a current or former Washington community or technical college student who has completed or has made significant progress toward completing a degree or certificate.
- The nominee must have a compelling story about how he/she overcame barriers to achieve his/her higher education goals and how the education and support he/she received at a Washington community or technical college transformed his or her life (i.e., new employment, self-sufficiency, etc.).

This year's prospective EvCC nominee is Andrew Wilkins. Andrew has been described by instructors as someone who transformed from a "disengaged student" to one who is now successfully enrolled at the University of Washington. His nomination materials will be completed prior to the end of October.

MOTION 03-09-2016

Gigi Burke moved for approval of the Nomination for Transforming Lives ACT Award. Betty Cobbs seconded the motion and the motion passed unanimously.

Reports to the Board

Student Representative

Meagan King reported to the Board that she loves that the students are back on campus. She attended the student housing ribbon cutting today which was great. It's been busy with student training – including an overnight camp at Camp Killoqua – and they have a good, strong team. They had a week-long training for the CUSP student leaders conference in Olympia to talk about differences with the community and technical colleges and EvCC is always ranked pretty highly. It was a great networking opportunity.

Last week, they had tents, tours, give-aways, and voter registration tables. She noted that there are student discounts with EvCC Student ID cards. There was a bookstore VIP event to introduce students to and get them into the bookstore. Last Wednesday was the Trojan nation day focused on EvCC sports teams and supporting them; Thursday they held a movie on the lawn by Liberty Hall; Friday was the college launch hosted by TRIO. And there have been 1,180 student ID cards printed!

Classified Representative

Dan Murphy reported to the Board that Dr. Beyer sets aside an hour every month to meet with them regarding issues that affect our classified staff here. He really appreciates the opportunity to have that communication channel open on a regular basis. We now have a Collective Bargaining Agreement and it is in the ratification process. He feels it's fair and is confident members will approve it. Then the Governor has to approve it, it gets put into the budget and finally the legislature approves it. Last Tuesday during opening week, they had the classified staff breakfast meeting and 120 attended. It was a great opportunity to build camaraderie with union and staff members. They had a speaker talking about retirement and money management which people felt was a very timely topic. Along with the energy toward the bargaining process, they are working to add a dimension to

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that focus of their motto “We never quit” and want to add at the end of that motto to never quit thinking, incorporating best practices, networking, training, learning how do our jobs more efficiently and keep thinking about how we can be more creative and innovative with our jobs.

Trustee Bolerjack commented that it is an important role classified staff play on campus. Trustee Deller asked what the majority of membership is for passing the vote. Dan reported it is a simple majority of people who vote and 51% passes the vote.

Faculty Representative

Mike VanQuickenborne reported to the Board that AFT will have a voter registration table tomorrow in Parks. For the upcoming EVP final candidate interviews, we have a good group of people coming. He will be attending and participating in the interview process and appreciates being included in the process as it is a very important decision for the college. During opening week, they had a meeting in NBI Room 101 and their speaker was AFT Washington President Karen Strickland – and there was standing room only. Mike also commented he was thankful for Dr. Beyer’s openness and ongoing conversations.

Guided Pathways Update

Anne Brackett and Kristine Washburn reported to the Board that Guided Pathways is moving forward at Everett Community College.

At the All Instruction/Student Services meeting during Opening Week, we presented an overview of what Guided Pathways (GP) is, reviewed our student success data and how it suggests we might use the GP model to eliminate the equity gap, and used some active learning experiences to engage participants in reflection on the system our students must navigate to earn a degree or certificate. We also shared out how employees can choose to participate in GP work this year via the GP Steering Committee or on subcommittees on topics of Advising, Technology, Communication, Equity Gap Research, and Pathway development (formerly Meta-majors).

The GP Steering Committee will meet on the 1st and 3rd Monday of each month and is composed of the Executive Vice President, a dean, two faculty co-chairs (Kristine Washburn and Anne Brackett), four faculty from across campus, one or two students, and representatives from Student Services and Institutional Effectiveness. The subcommittees are open to all campus and will be chaired by members of the GP Steering Committee.

Following the All Instruction/Student Services Meeting, recipients of the Jump Start Grants shared their work at their division meetings. Later in the week, we hosted two Q&A sessions to solicit feedback on the draft Curriculum Guide Template and the proposed pathway groupings.

Report on Educating the Whole Child Conference

Maria Peña, Chief Diversity and Equity Officer, introduced Avianca Walker and Blake Nakatsu to the Board. Avianca and Blake reported that this conference was created in 2014 by Michael Hansen, an Everett Community College student whose wife is a teacher on the Tulalip reservation. Michael saw the negative impact of high teacher turnover at Quil Ceda / Tulalip Elementary School and other schools serving historically underserved populations. He was inspired to create a program to better

prepare K-12 teachers to truly educate the whole child--for success in the upcoming school year and beyond.

This one-day conference focuses on helping educators understand the needs of historically underserved students and provides culturally relevant educational techniques through workshops such as:

- Compassionate Strategies and Using Data to Support Social-Emotional Well-Being
- Developing Multi-tiered Systems of Support for Academics and Behavior
- Motivational Framework for Culturally Responsive Teaching
- Teaching with Poverty in Mind
- Teaching Native Language and History in a Public School
- The Power of Storytelling in Teaching

EvCC's Diversity & Equity division agreed to take on hosting the conference after Michael graduated as the purpose of the conference aligns with our division's mission and goals around closing the aspiration gaps of underrepresented students. We want participants to be better prepared to serve and educate the whole child. This conference provides K-20 educators with educational tools and knowledge relevant to the unique needs of the students they will teach in the upcoming school year. We hope the conference positively impacts teacher retention in the critical K-12 years, and improves student success throughout their educational journey

Report on the Indigenous Garden and Killer Whale/Thunderbird Totem Re-Siting

Jeanne Leader and Brian Ramos reported to the Board that the EvCC First Nations Club is collaborating with the Campus Art Collections Committee on a project to create an Indigenous Plants Garden and to re-site the Killer Whale/Thunderbird Totem in the new space. As the First People of Hibulb occupied the land which EvCC sits on, the garden will pay homage to the history and experiences of the First People. Thus it will be a space where EvCC's First Nation students and community members can visibly see themselves reflected on campus. The Indigenous Plants Garden will also be a space in which students, faculty, and staff can view plants that are native to the Pacific Northwest as well as learn their scientific and Lushootseed names and medicinal uses. The Indigenous Plants Garden will serve as a space of remembrance, learning, and inclusivity for the EvCC campus.

The re-siting location will be among the trees north of the Jackson Conference Center and visible from the Wilderness Room. The target date for the service learning project for initial planting of the garden is October 24th. The totem pole will be re-sited in the space during fall quarter.

The project cost is estimated at \$1,000 for soil and signage. The First Nations Club and the Art Collections Committee have budgeted for these expenses. This project also has the support of the Facilities and Grounds department for assistance with planting and relocation of the totem pole.

The Indigenous Plants Garden will create a space for remembrance, learning and inclusivity on the EvCC campus. It also will provide a more appropriate site for the Killer Whale/Thunderbird totem with greater visibility and informational signage.

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Executive Session

The Board will adjourn into an Executive Session to discuss personnel matters and a pending Office of Civil Rights (OCR) litigation. No action will be taken.

Adjourn

Meeting adjourned at 7:05 p.m.

Bob Bolerjack, Chair
Board of Trustees

David N. Beyer, Secretary
Board of Trustees