


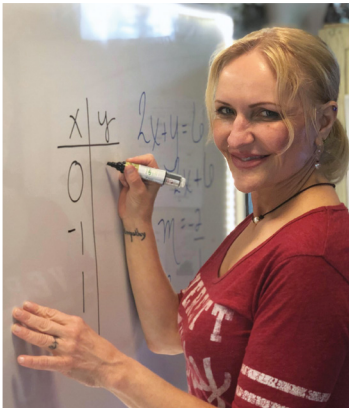
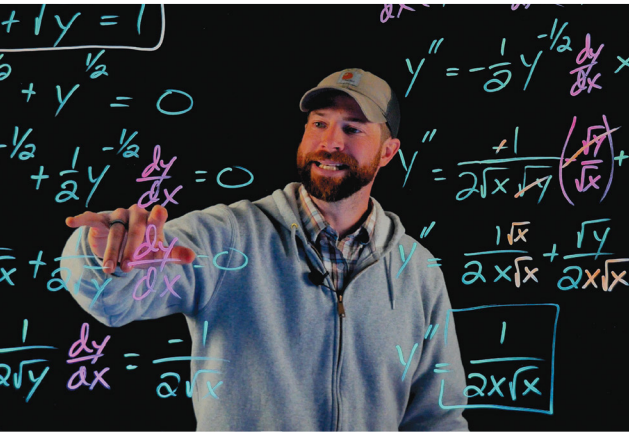


# 2020 ANNUAL REPORT

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**EVERETT**  
COMMUNITY COLLEGE



# MESSAGE FROM THE PRESIDENT



Dear Trojan Nation,  
What a year!

When I started the 2019-20 academic year, I expected innovative approaches, new partnerships and building close relationships with EvCC students, faculty, and staff.

The past year included all of that, but not in the way I had planned.

When Everett became the first city in the United States with a patient diagnosed with COVID-19 in January at a hospital two blocks away from EvCC, the year I anticipated was over. EvCC became the first community college in the nation to respond to COVID-19. There was no playbook. No examples of how other community colleges were responding.

Through fear and uncertainty, we came together. That is what Trojans do. I am extremely proud

to see our students, faculty, and staff rise to the challenge.

Classes and student support services moved online. EvCC's Student Senate found funding to pay for Chromebooks for students who suddenly needed technology for their classes, and the college added some dollars to ensure every student who needed a Chromebook had one.

EvCC's Faculty Union made a donation to the college's Food Pantry, kickstarting a college-wide increase in donations to keep our students and employees fed. We partnered with the Snohomish Health District and other state and local community leaders to provide the best information and safety practices to our college community.

When it was safe for some hands-on programs to return to the classroom, EvCC was the first nursing program to bring students back in Washington state to train much-needed medical

first responders to fight the global pandemic.

As a college, we have faced tough times before, and we know COVID-19 will be another one for the history books. Our students, faculty, and staff faced a global pandemic and found a way to succeed. They did not give up.

Your support is a key reason they persevered. Thank you to our EvCC Foundation donors, community supporters, and everyone who has encouraged our students and employees. We could not have made it through this year without you.

I do not know what the upcoming year will bring, but I am confident we will make it through together.

Sincerely,

Dr. Daria J. Willis

# EVERETT COMMUNITY COLLEGE BOARD OF TRUSTEES



**BOB BOLERJACK**  
*Everett*



**JERRY MARTIN**  
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**MIKE DELLER**  
*Mukilteo*

## EVERETT COMMUNITY COLLEGE FOUNDATION BOARD OF DIRECTORS

### OFFICERS

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**President** – Craig Chase, Community Member

**Past President** – Deborah Wright, Community Member

**President Elect** – Pete Sontra, Peoples Bank

**Vice President** – Dawn Laird, Aviation Technical Services

**Treasurer** – Harold Kelly, Puget Sound Kidney Centers

**Executive Director/Board Secretary** – John Olson, Everett Community College

### MEMBERS-AT-LARGE

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Babette Babich, EvCC

Blythe Brockway-Ring, PRMC

Rebecca Cherney, Columbia Bank

Dan Eernisse, City of Everett

Carla Forney, Waddell and Reed

Andy Hall, Botesch, Nash, and Hall

Harold Kelly, Puget Sound Kidney Centers

Minh Ly, GESA

Jerry Martin, RE/MAX Northwest

Kathy Nagie, Directors Mortgage

Henry Veldman, Community Member

Mandi Wagner, KeyBank

### EX-OFFICIO

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John Olson, Executive Director

Daria Willis, EvCC President

Mike Deller, EvCC Board of Trustees

### MISSION

We educate, equip, and inspire each student to achieve personal and professional goals, contribute to our diverse communities, and thrive in a global society.

### VISION

Everett Community College creates a better world one successful student at a time.

We educate, equip, and inspire each student to achieve personal and professional goals, contribute to our diverse communities, and thrive in a global society.

# ABOUT EVCC

## Top 5 Programs

- 1 General Liberal Arts and Science
- 2 Nursing Prerequisites
- 3 Business
- 4 Biology/Environmental Science
- 5 Engineering

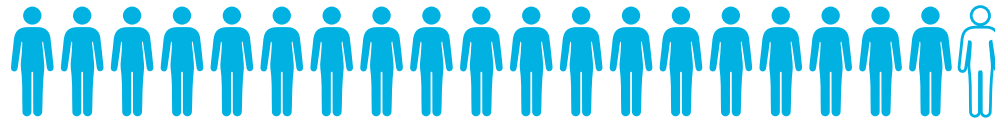
# 4,613

Students who earned college and high school credit at the same time in dual-credit programs including Running Start, College in the High School, CTE Dual Credit, and EvCC's Ocean Research College Academy (ORCA) program.

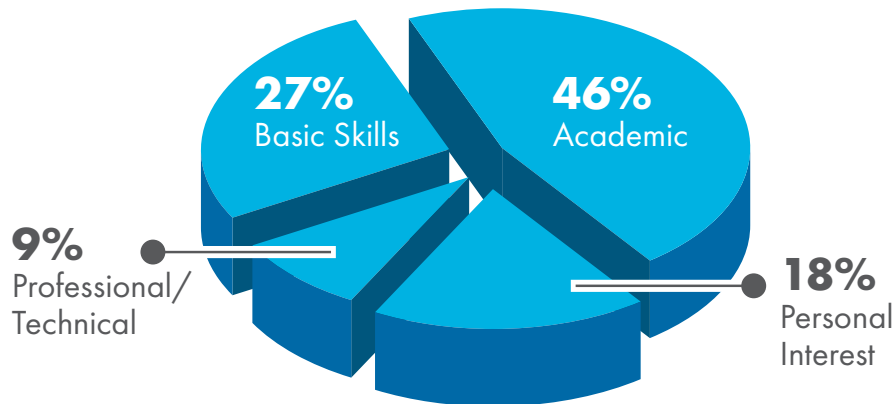
# 18,168

Students educated by EvCC in 2019-20

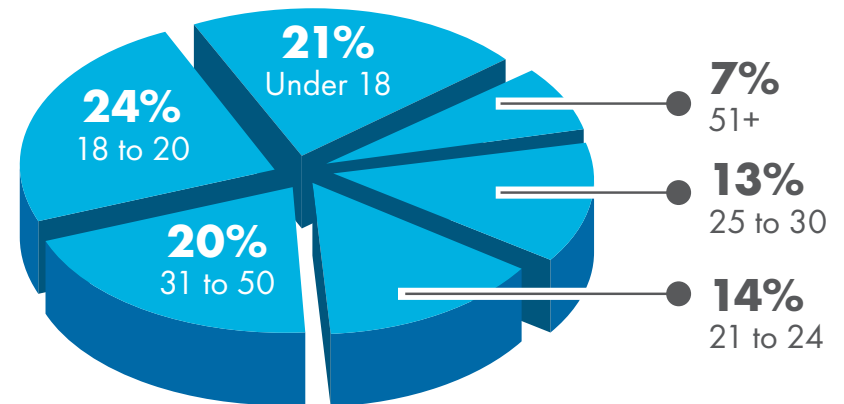
## Student-to-Faculty Ratio 19:1



## Why Students Choose EvCC



## Student Age Range



# STUDENT SUCCESS

As one of the first community colleges in the country to feel the impact of the novel coronavirus (COVID-19), EvCC adapted quickly and creatively to continue to serve students and the community.

## Challenges and Changes

EvCC course offerings, student services, and business services converted to remote delivery at the end of Winter quarter 2020. It is now possible to take classes, meet with advisors, receive tutoring support, and do business with the college without setting foot on our campus.



EvCC Information Technology employees Michael Griffin (left) and Bill Wright distribute Chromebooks to students without computers in March 2020.



Student Erica Olguin uses the hygiene station at EvCC's Campus Safety, Security & Emergency Management office in February 2020.

Making that change required hours of hard work, including training offered by the Center for Transformative Teaching team to more than 150 faculty members about effective online instruction.

## Meeting the need

As the college moved classes online, EvCC donated personal protective equipment (PPE) to our partners at Providence Regional Medical Center and Providence Hospice and Home Care Foundation of Snohomish County. These PPE items included 800 isolation gowns, 200 procedure masks, 20 N-95 masks and 10 pairs of protective eyewear.

Although college on-campus services closed, the doors of EvCC's Food Pantry were kept open with support from AFT-Everett Higher Education Local 1873, which gave \$5,000 to the Food Pantry. The Food Pantry serves students and employees experiencing food insecurity.

Recognizing that many students needed technology they could use for online classes, EvCC's Associated Student Body approved \$175,000 toward the purchase of Chromebooks. Any student who needs a Chromebook can check out one for free.

To support the transition to online education, EvCC was awarded a \$300,000 CARES Act grant in July 2020 from the National Endowment for the Humanities to develop templates for online Humanities classes using free resources instead of student textbooks.

# STUDENT SUCCESS

The grant-funded changes will affect high-enrollment Humanities courses starting this Fall. More than 5,000 EvCC students took those courses in 2018-19, including 2,257 dually enrolled high school students.

Also, EvCC's Financial Aid office is processing more than 1,000 requests for CARES Act funding; students eligible for these federal awards are those impacted by the disruption to campus operations due to the coronavirus. Applicants who are not eligible are being referred to other possible sources of both short-term and long-term financial support.

## Returning to Campus

Since Spring 2020, EvCC has offered almost all of its classes online. That will continue for Fall 2020 and Winter 2021, with limited in-person labs for students in approved programs.

These include our aviation maintenance and advanced manufacturing programs, as well as lab sections for science, engineering, and nursing. Programs use strict social distancing and masks are required.

EvCC was the first community college in the state to bring its nursing students back to campus for labs to ensure students could complete necessary training to serve the community.



Above: EvCC Health Sciences Instructional Technician Santiago Soto checks the temperature of a nursing student as nursing students return to campus April 29 for training.

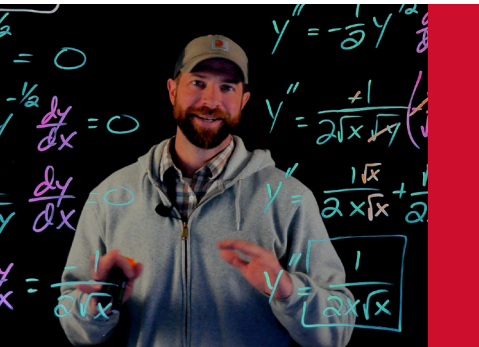
Left: EvCC Running Start student Sophie Howard learns on her laptop at her family's Everett home.

# STUDENTS AND FACULTY ADAPT



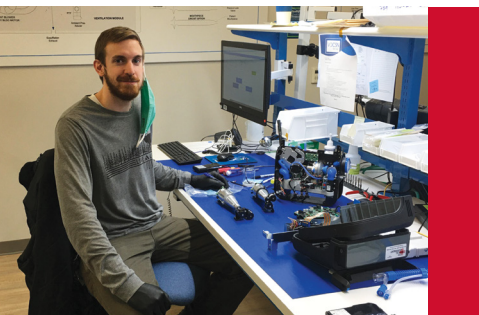
*"I utilize my one-year-old's naptime to focus on school as well as when both kids go to bed. I also set up an area in the kitchen where I can study while I'm making dinner and because I have an open kitchen, I can still be a part of what my family is doing."*

- Bryana Shepherd, EvCC Human Studies student and parent of 1-year-old and 7-year-old boys.



*"For years, I have believed that the college learning environment should move (and is moving) towards online/hybrid learning. Using my lightboard studio, Math instructor Julian Trujillo and I have collaborated to develop a complete set of lectures for Calculus I, during spring 2020. Our Youtube channel for these videos is called Differentiated Calculus. Using WAMAP (a free-to-use mathematics Learning Management System), we have created online homework sets and embedded our lecture videos into these homework sets."*

- Michael Nevins, EvCC Math instructor, who built his own lightboard video studio at home to create YouTube videos for his students to explain algebra and calculus.



*"The support from my teacher Ken (Ackerman) was always positive. Although I didn't finish all my credits I wanted to, I paid for the knowledge, and I took pride in the facts I learned when I returned to the workforce after my injury to my back."*

- Jonathan Pipes, who completed EvCC's mechatronics program and is working at Ventec Life Systems. He's part of the team providing technical service and customer support for the world's first multi-function ventilator, a crucial tool that frontline medical professionals need to save lives.



*"I have been trying to be available to my students as much as I can and accommodate them reasonably, and sometimes, that means responding to student email at 8 p.m. on a Saturday. Some of my international students are taking classes from their home country, which means there is roughly a 15-hour time difference."*

- Lijiao Serven, EvCC developmental English and College Success instructor.

# DIVERSITY, EQUITY AND INCLUSION

Celebrating the Past, Ready for the Future



Phyllis Esposito, Associate Vice President of Diversity, Equity & Inclusion.



Signs created by EvCC's deans for an Everett Black Lives Matter protest.



EvCC President Dr. Daria Willis speaks at a Black Lives Matter protest in Everett.

Dr. Daria Willis' mother went to a segregated school and, despite being valedictorian, was told she shouldn't bother going to college. She didn't.

But Willis, EvCC's first black president, did. Dr. Willis earned her Ph.D. in history from Florida State University.

It's a story she shared with more than 800 people gathered in downtown Everett for a Black Lives Matter protest in June. Education can play an essential role in promoting racial justice and equity.

"It is our job to educate and to teach tolerance. This is who we are, and EvCC will continue to speak out when there is injustice in our society," Willis said.

EvCC has a longstanding commitment to diversity and equity, dating to the earliest years of the college. The college's Black Student Union club celebrated its 50th anniversary in October 2019 with a gathering of students and staff in the Diversity & Equity Center.

EvCC has a new leader to help the college continue its future equity work. In August

*"It is our job to educate and to teach tolerance. This is who we are, and EvCC will continue to speak out when there is injustice in our society."*

- Dr. Daria Willis, EvCC President



# DIVERSITY, EQUITY AND INCLUSION

## Welcoming Student Parents



Students celebrate the 50th anniversary of the Black Student Union club at EvCC.



EvCC's American Association for Women in Community Colleges chapter officers: Chayuda Overby (top left), Shelby Burke, Ciera Graham (bottom left) and Saada Hilts.

2020, EvCC welcomed Dr. Phyllis Esposito, the Associate Vice President of Diversity, Equity and Inclusion.

The college also became the home of the American Association for Women in Community Colleges' first Washington state chapter in February 2020. The association is committed to ensuring equitable treatment and success of women in community colleges through education, service and leadership development.

To meet the needs of more historically underserved students, EvCC was one of 15

recipients selected nationwide to receive a grant to pilot a Weekend College for student parents.

The \$50,000 Early Stage Rise Prize will fund hybrid classes (face-to-face on weekends and online) for student parents, especially parents of color.

Drop-in childcare, advising and counseling will be available to parents on the weekend. Parents will also be able to request the technology they need for their classes. EvCC plans to start Weekend College in fall 2021 with up to 50 students.

The grant is part of the college's increased efforts to welcome student parents. EvCC also added a nursing pod for mothers in Whitehorse Hall and is planning a space for families in the college's new Learning Resource Center.

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# 34%

of EvCC students are students of color.

# ATHLETICS

Ken Johnson was 40, paralyzed from a spinal cord injury and trying to figure out his future.

The answer was Everett Community College and sports.

Johnson, who earned more than 90 medals, was one of three athletes inducted into EvCC's Athletic Hall of Fame this year.

Johnson joined cross-country champion Rachel Cundy, track and field athlete Bob Bruce, former University of Puget Sound head football coach Paul Wallrof, the 1956 men's golf team and the 2011 men's cross country team as the 2020 Hall of Fame inductees.

EvCC also celebrated soccer player Olivia Lee, the first EvCC athlete since 1992 selected to represent the Pacific Northwest on the National Alliance of Two-Year College Athletic Administrators (NATYCAA) Scholar Athlete team.

With practices and games paused due to COVID-19 in March, EvCC's athletic teams hope to return to competition in Spring 2021. The Northwest Athletic Conference moved most Fall sports to Winter and Spring quarters for the health and safety of student athletes and coaches.



EvCC Alumni Hall of Fame athlete Ken Johnson.



EvCC soccer player Olivia Lee.

## 2020 ATHLETIC HALL OF FAME INDUCTEES

### INDIVIDUALS

Bob Bruce - Track and Field  
Rachel Cundy - Cross Country and Track  
Ken Johnson - Archery, Softball,  
Wheelchair push, Pentathlon  
Paul Wallrof - Football

### TEAMS

1956 Men's Golf  
2011 Men's Cross Country

# EVCC FOUNDATION

The Foundation responded to student need in the midst of the COVID-19 pandemic in a number of ways, most notably with short-term awards to students facing financial shortfalls.

Our student emergency assistance fund provided over \$50,000 of support for students who were having difficulty with making tuition payments, those who needed help with groceries, textbooks, eyeglasses, and a variety of other needs that directly impacted their ability to succeed in school.

Thanks to donors like the EverTrust Foundation, Foundry10, and numerous employees and community members, the Foundation was also able to assist where CARES Act funding gaps existed.

Many students who were not eligible or who had non-eligible expenses under the CARES Act guidelines were referred to the Foundation.

For employees, a group of college deans led by William Stuflick put together a fundraiser for employees in financial need. Nearly \$6,000 was raised in this "Hair Force" fundraiser - deans grew their hair during their time staying at home. At the end of the fundraiser, the college's Cosmetology students did cuts and colors.



Hair Force group photo.



EvCC Business and Applied Technology Dean William Stuflick dyed his hair four colors for the EvCC Foundation COVID-19 Hair Force fundraiser.

## \$334,858

Contributed by the EvCC Foundation in support of 33 college programs.

## \$1,625

Typical scholarship awarded by the EvCC Foundation.

## More than \$429,000

total scholarship funding from the EvCC Foundation in 2019-20.

## 252

students received scholarships from the EvCC Foundation in 2019-20.



This year's annual report is dedicated to former Dean of Students Bill Deller, who worked for the college for more than 50 years. Deller, who was the first executive director of the EvCC Foundation, died on Aug. 9, 2020 at age 98.

Deller's career at EvCC started in 1955 as a coach and physical education instructor. He also taught aviation maintenance, coached swimming, gymnastics and golf. He became the college's Dean of Students in 1968, serving as the first advisor to the college's Black Student Union. A World War II Navy veteran, Deller also advised the Veterans Club.

Deller was inducted into the college's Athletic Hall of Fame in 2010. The college also named the outdoor plaza between the Parks Student Union, Henry M. Jackson Center and Gray Wolf Hall in his honor in 2016. His son, Mike Deller, is an EvCC alumnus who serves on the college's Board of Trustees.



Everett Community College's annual report was prepared by EvCC's Office of College Advancement, President's Office, Instruction, Student Services, International Education, Athletics, and Institutional Research.

Everett Community College does not discriminate based on, but not limited to, race, color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment. The Title IX Coordinator has been designated to handle inquiries regarding nondiscrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, TitleIXCoordinator@everettcc.edu, or 425-388-9271.