

PUBLIC NOTICE: All participants at JAMAF 2019 must adhere to the following guidelines.

A. JAMAF Code of Conduct

The following code of conduct must be followed by all JAMAF participants in order to provide a safe, secure, and pleasant environment. Please see the [EvCC Statement on Civility and Community](#) for a full description of our collective intention to create and maintain an environment in which everyone can flourish. This statement on civility and community serves as a reflection on shared values that inform our daily interactions as a college. It provides a structure for responding to others with respect and without judgment and at the same time gives us all a context for teaching and learning.

The following activities are not permitted during JAMAF:

- Loitering in spaces during inactive use.
- Engaging in disruptive and unsafe behavior that disturbs the public or staff.
- Physical or verbal harassment of the public or staff.
- Any act which could result in substantial risk or harm to people or property.
- Sexual misconduct, such as indecent exposure (see section D), offensive touching, or sexual harassment.
- Smoking, or possession/use of controlled substances. Please see the [EvCC Alcohol & Drug Policy](#) and [EvCC Tobacco Use Policy](#).
- Engaging in any activity prohibited by law.
- Possession of any item defined as a weapon, including facsimiles or props, illegal or not. Please see the weapons policy below in Section C.
- Literature distribution without the explicit permission of the JAMAF Planning Committee and Everett Community College.

B. Costumes and General Attire

We are all excited about dressing up as characters and in costumes at JAMAF. This festival is a family-friendly event. Please keep this in mind when choosing costumes and general attire. Allow common sense and good taste to prevail (see Section D below regarding Indecent Exposure). JAMAF Staff reserves the right to deem a costume or general attire unacceptable and request the wearer to make modifications as necessary.

C. Weapons, including facsimiles and cosplay props

The [EvCC campus policy on weapons](#) does not permit toys or facsimiles. As such, cosplay weapon props of all kinds (swords, guns, staffs, brass knuckles, etc.) are not permitted. Basically, if it could be mistaken for a weapon, please don't bring it. If you bring such a prop you will be asked to store it in your car or at Cosplay Coat-Check located at the Jackson Center Information Desk (Saturday only).

D. Indecent Exposure

JAMAF requires all participants wear attire equivalent to at least a non-thong swimsuit while on campus. This minimum must be secure, sufficient, and opaque. We highly recommend dance straps or jockstraps beneath thin fabric like spandex. JAMAF staff may, at their discretion, ask participants to change their attire if they are not complying with this policy.

A three strikes policy will apply. On the third strike, repeat offenders may be asked to leave the festival. If there is any disagreement with the decision of JAMAF Staff, or if the participant feels they are being treated unfairly, they may appeal to the JAMAF Planning Committee, but the JAMAF Chair's decision is final.

On behalf of the 2019 JAMAF Planning Committee, thank you very much for your support of our collective intention to create and maintain an environment in which everyone can flourish.

Everett Community College does not discriminate on the basis of race, color, religious belief, sex, marital status, sexual orientation, gender identity or expression, national or ethnic origin, disability, genetic information, veteran status or age.

Rev. 4/22/19