

## THE CITY OF ASTORIA

# FIREFIGHTER

## ABOUT THE CITY

The City of Astoria is located in the northwestern corner of Oregon at the mouth of the Columbia River, within a few miles of Pacific Ocean beaches, with a population of nearly 10,000. As the oldest American settlement west of the Rocky Mountains, Astoria has close historical ties to the Lewis & Clark Trail. In 1811, John Jacob Astor, a New York financier, sent fur traders to the area and the trading post of Fort Astoria was established. Surrounded on three sides by the Columbia, Youngs, and

Lewis & Clark rivers, the steep hillsides of Astoria exhibit beautiful Victorian and Craftsman homes. River, bay and forested views abound. Art galleries, restaurants, microbreweries, eclectic shops and the restored 1920's Liberty Theater reflect a revitalized, vibrant downtown. Family oriented attractions and recreational activities are plentiful; a five mile river walk, hiking trails, aquatic center, numerous parks, boat moorages, the Columbia River Maritime Museum, the Astoria Riverfront Trolley and the Astoria Column are all

within city limits. Ocean beaches, Lewis & Clark National and State Historical Park and Fort Stevens State Park are just outside the city creating many opportunities for the northwest outdoor experience. Astoria became incorporated in 1856. The City has a Council-City Manager form of government, with the Mayor and four Council members, each serving 4-year terms. The organization is composed of seven departments including Community Development, Finance,

Fire, Library, Parks and Recreation, Police and Public Works. The City's annual budget is \$40,230,088, with a full-time workforce of nearly 100. For more information about the City of Astoria, visit [astoria.or.us](http://astoria.or.us) and [oldoregon.com](http://oldoregon.com).





# ASTORIA FIRE DEPARTMENT

## THE DEPARTMENT

The Astoria Fire Department is a combination department comprised of career staff (9), volunteer firefighters (12), a Deputy Chief, a part-time administrative assistant and the Fire Chief. Career staff is assigned to three shifts and currently work a Modified Detroit schedule. Three of the volunteer firefighters are Student/Interns and rotate through each shift while working with the career staff.

The Department operates out of two Fire Stations. The Public Safety Building or Headquarters Station is located in the Eastern part of the City and Station 2 is located in the Western part of the City. Volunteers and Student/Interns respond from Station 2, while Career staff responds from the Headquarters Station.

The Department responds to approximately 1500 each year. Calls for service include all fires, emergency medical responses, hazardous materials incidents, and motor vehicle crashes. The department does not provide EMS transport. EMS transport is performed by a private ambulance company under contract with Clatsop County.

## SUMMARY OF POSITION

This position is responsible for performing fire suppression, rescue operations and prevention duties; provides emergency medical services; cleans and maintains fire equipment and facilities; "acts in capacity" of the Driver/Engineer in their absence; related work as required.

Responds to fire and other emergency calls which include laying hose and connecting to hydrants; directing streams of water or chemicals onto fires; ventilating structures; searching buildings; and rescuing individuals from buildings or other hazardous situations.

Provides emergency medical services at a minimum level of basic life support (BLS).

Performs routine housekeeping and maintenance of facilities and grounds to maintain a clean, safe living/working environment.





## QUALIFICATIONS

- Minimum two-year degree in a fire-related field with two years progressively responsible experience in firefighting or possession of NFPA certifications of Firefighter 2, Pumper/Operator (NFPA Apparatus Equipped w/ Fire Pump), Hazardous Materials Operational Responder, Instructor 1, Wildland Firefighter Type 2

- Two years of progressively responsible experience in firefighting which demonstrates the knowledge, skills and abilities to perform the above described duties.

- Oregon EMT or National Registry EMT certification
- NFPA Firefighter I certification
- NFPA Driver/Operator certification
- Valid driver's license with a safe driving record.

- Provide proof of successful completion of the Candidate Physical Abilities Test (CPAT) within the last 12 months.

- Considerable knowledge of fire suppression and prevention principles and practices; the operation and maintenance of fire apparatus; driving laws and how they relate to emergency vehicle operation; hydraulics; water systems; hydrant locations and familiarity with city streets; emergency medical procedures and extrication; hazardous materials; instructional methods; national incident command system and disaster preparedness; physics, chemistry and mechanics; firefighting hydraulics as applied to fire suppression.

## DESIRABLE QUALIFICATIONS

Associates degree in Fire Science and/or Paramedicine

Bachelor's degree in Fire Science or Fire Administration

EMT Intermediate, EMT Advanced, or Paramedic (Pay premiums available for these certifications)

Pumper Operator (NFPA Apparatus Equipped With Fire Pump)

NFPA Apparatus Equipped with an Aerial Device

Wildland Firefighter type 2

NFPA Firefighter II

Hazardous Materials Technician

NFPA Instructor I

NFPA Fire Officer I

NFPA Confined Space Rescue

NFPA Machinery Rescue

Marine Firefighter I

Maritime Operator

Lateral transfer (Career firefighter experience)

Five or more years structural firefighter experience (Career or volunteer)



# COMPENSATION AND BENEFITS

**PAY:** \$20.40 - \$24.80 per hour

**RETIREMENT PROGRAM:** Oregon PERS; 6% pre-tax employee contribution

**HEALTH INSURANCE:** Medical, dental and vision; 95% City-paid, 5% employee paid

**HEALTH REIMBURSEMENT ACCOUNT:** \$180 monthly, City-paid

**LONG-TERM DISABILITY:** City-paid

**LIFE INSURANCE:** \$50,000, City-paid

**STATUTORY LIFE:** \$10,000, City-paid

**ACCIDENTAL DEATH AND DISMEMBERMENT:** \$50,000, City-paid

**HOLIDAYS:** 10.5 City-paid per year

**FLOATING HOLIDAY:** 24 hrs

**VACATION:** 14 hours accrued monthly

**SICK LEAVE:** 16 hours per month (per 56 hr/wk schedule)

**PERSONAL LEAVE:** 10 hours per fiscal year

**OPTIONAL EMPLOYEE PAID BENEFITS:** Short term disability, flexible spending account, deferred compensation

## TO APPLY

Visit the City of Astoria's online job site to view the full job description and complete an online application at

<https://astoria.applicantpool.com/jobs/>



# APPLICATION PROCESS

*Applications accepted no later than 5:00 P. M. PST on Thursday, April 15, 2021*

**Application period:** March 10 - April 15, 2021  
*Submit your application, cover letter, resume and any supporting documents*

**Applicant screening:** April 16 - 19, 2021

**Applicant notifications:** April 20 (or sooner)

**Written test:** May 5, 2021  
*National Firefighter Selection Inventory (NFSI)*

**Assessment center:** May 6, 2021  
*Interview Panel, EMS Station, Teaching Exercise and Pumping Exercise*

**Chief's interview:** May 7, 2021

**Conditional job offer:** May 11 (or sooner)

**Background Check:** May 11 - June 14, 2021

*Records Check, Psychological & Medical Exams, Drug Screen*

**Final Job Offer:** June 15, 2021

**Projected hire date:** July 1, 2021

## AN EQUAL OPPORTUNITY EMPLOYER

The City of Astoria hires and promotes without regard to race, color, gender, national origin, age, disability, religion or sexual orientation. Inform us if you have a disability requiring accommodation.

City of Astoria  
Human Resources  
503-298-2434  
[hr@astoria.or.us](mailto:hr@astoria.or.us)